INTRODUCTION

Within the Maintenance Environment we have a regulatory and organizational obligation to share processes and procedures in the most effective way.

To do this the organization benefits immensely from having its own internal capacity to deliver regulatory training including for example Human Factors, Company Procedures, Fuel Tank Safety, Electrical Wiring Interconnect Systems, Safety and Quality Procedures and Processes.

This course aims to provide a comprehensive understanding of the best practice Instructional techniques for effective training in the maintenance environment and prepares the Instructor with a key competence understanding serving as a precursor to taking part in Fuel Tank Safety (FTS) Training for Trainers, Internal Quality Auditing Training for Trainers and Electrical Wiring Interconnect System (EWIS).

The course focuses both on the implementation and management processes involved in Maintenance Training as well as the need to develop personal training skills.

The course is a highly participative and stimulates involvement and provides for powerful motivation. To introduce the delegate to training skills and to provide the confidence which can be developed to deliver an effective Training within your organizations.

Extensive use is made of group exercises, case studies and feedback.

The delegate will receive pre course work in support of this training to add value to the practical elements of this training. In addition the delegate will make several short presentations throughout the training and will develop a typical training program for a maintenance related subject.

Aviation Maintenance Instructor – Developing Effective Techniques – 2 Days is a pre-requisite course for persons wishing to undertake FTSTT, EWISTTT and QATTT courses.

Detailed Content / Topics - The following Subjects will be addressed

- General Introduction
- Contents
- The Challenges of Training an Adult Group
- Delivering Effective Training – Personal Considerations
- The Maintenance Trainers Learning Path
Detailed Content / Topics - The following Subjects will be addressed

- Managing Competence in a 145
- Management and Oversight issues related to Training within the 145 Organisation
- The Adult Learning Process
- Developing the Training Program – Practical Considerations
- Communicating / Giving Feedback
- Speaking in Public – Developing your skills
- Balancing Presentation, Motivation Debate & Discussion
- Non Verbal Communications
- The use of case studies
- Considerations in delivering Fuel Tank Safety and EWIS Training
- Practical Experience Training
- Where do we use Coaching Skills

Target groups

This course will be of very significant benefit to potential trainers who need to have the necessary competence to deliver effective courses in the organisation.

Training Department Managers and other Training staff will also benefit from attendance at this course.

Pre-requisites

A background in an aviation maintenance environment.

Learning Objectives

After attending this course, participants should be able to develop a company specific Training program compliant with 145 requirements for both Initial and recurrent training.

Duration

2 days - each day will commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.