



TRAINING COURSE DETAILS

Safety Management System Overview and Recurrent Workshop– 2 Days

INTRODUCTION

Periodically we should consider our Safety Management Systems in a more holistic way to consider whether it is delivering the optimum benefit for our organisation. Do you know the primary reason for Aviation Safety Management System "Failure" (Fail is a hard word – maybe abject under performance is more appropriate!) Aviation Safety Management Systems under perform because the Safety Manager is trying to implement "His" SMS and not the SMS which is driven by the core management team. (Unfortunately this is much misunderstood and reoccurs multiple times).

Often the Accountable Manage does not take sufficient ownership of the SMS Program. This may be compounded by the fact that the core management team does not understand sufficiently the SMS and "relies" on the SMS Manager to do "the" Job. (but he cannot for multiple reasons and this is the "catch 22")

This 2 day course aims to provide a comprehensive review of the overall effectiveness of our SMS. Delegates will undertake an overall review of SMS best practice and together with the regulatory driven obligations will perform a GAP analysis against their own organisation system.

The course is extremely intensive highly practical, and promotes best industry practices. It is an industry specific one-day program specifically designed for those who need to engage with a full understanding and manage, or deliver specific guidance within their own organisations. The course is a highly participative and stimulates involvement and provides for powerful motivation.

Extensive use is made of group exercises, workshop activities, case studies and feedback

What is the Benefit of this Training - What will I learn?

- a) To be able to explain the organisation SMS methodology.
- b) To understand the mechanism whereby the Senior Management can demonstrate effective oversight and management of its risks.
- c) To understand the meaning of "Top Down" Safety Management Systems – and what it means for business leaders.
- d) To be able to actively engage in the involvement of all the staff in safety
- e) To understand the methodology used to mitigate or control the potential "safety threats by assessing hazards and dealing with the associated risks
- f) Understanding the need to provide Senior Management with full awareness of the key risks or exposures of the business
- g) To develop the ability to Mitigate or control the potential "safety threats".

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Who is the Course for?

It is for persons who are actively involved in the management or Interaction or the organisations SMS including Quality Audit Staff, Nominated Persons, and business process owners, as well as anyone with an interest to achieve an effective understanding of the SMS processes.

Why Should I choose SAS for the training?

Sofema Aviation Services is a Regulatory training and consulting company with 45 years commercial aviation experience and 10 years operational experience.

Throughout our 10 years of active service to the aviation industry we have provided cutting edge Safety Management System Training and supported many organisation through the implementation and development, providing both classroom and online training.

Since we started we have provided certificates to approx 15,000 delegates we have grown for 2 primary reasons!

The first is that we are professional and we listen to our customers. Please visit our [download area](#) as an example of how we engage with our customers.

The second is not only the fact that our prices are far more cost effective than our competitors it is that our discount program leaves all the others way behind – please do not take our word for it check it out! [SAS Discount Program](#)

What Makes SAS Safety Management System Overview and Recurrent Workshop - 2 Days different?

Our instructors are competent and well versed in the need to build SMS understanding into a range of opportunities which may be used to take the organization forward, by delivering outcomes, identifying roles and responsibilities and agreed timelines.

At Sofema Aviation Services our focus is on accepting that compliance with EASA/GCAA Regulations is in fact minimum compliance. Interpreting the regulations in a way which enables the development and optimization of our business is where we should see opportunity to drive efficiency and cost saving.

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DETAILED CONTENT / TOPICS (the following subjects will be addressed)

- Introduction
- Abbreviations and Definitions
- SMS Overview – ICAO Driven
- Review of SMS Regulatory Obligations
- What is the current Status of the SMS within our Organisation & where are the challenges?
- Internal reporting into our SMS – how effective is it?
- The link between the Safety Office, QA and HF/ CRM training
- Risk Assessment & Root Cause Analysis review status and appraisal
- SMS Developments and the Management of Change
- Our SMS Training Program - how effective is it and how to measure?
- Safety Communication within the organisation – how to measure the effectiveness?
- SMS Effective Marketing and Raising Awareness
- Optimizing Safety Culture to promote SMS behaviour
- Data Gathering Techniques – evaluation of current and future practices
- Review and assessment of the Emergency Response Planning Process
- Developing our SMS progress and development plan
- General Debrief and Questions

TARGET GROUPS

This course will be of very significant benefit to all persons with a specific involvement in the organisations SMS, It will also be of interest to Quality Audit staff and potential trainers who need to have the necessary competence to deliver effective courses in the organisation.

Training Department Managers and other Training staff will also benefit from attendance at this course.

PRE-REQUISITES

A background in an aviation environment together with a comprehensive understanding of the theory and practice of SMS process and procedures.

LEARNING OBJECTIVES

After attending this course, participants should be able to present to the senior management team an SMS development plan which will continue to drive your organisations SMS in a strong and positive direction.

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DURATION

2 Days – The Training day will start at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email office@sassofia.com or Call + 359 28210806

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