



## EASA Part 147 Practical Assessor Training Skills Development – 2 Days

### INTRODUCTION

The Practical Assessor should be fully aware of the aim of the assessment and be able to conduct a practical assessment in such a way that the true abilities of the candidate are demonstrated.

These involve technical abilities but also the ability for the candidate to satisfactorily perform the tasks in an actual maintenance environment where basic principles of human factors apply (such as work performed under stressful conditions i.e. time or management pressure etc).

Practical Assessor should remain neutral at all times, and behave in a manner that will not influence or prejudice the final result of the assessment, for example by providing assistance to a stressed candidate

This two-days training course considers in detail the Roles and Responsibilities and Regulatory Obligations of Practical Assessors Working in the Part-147 environment.

It reviews in depth the relevant EASA Part-66/147/ rules (including AMC/GMs) together with Best Practice Industry and MTOE Procedures.

This course is highly relevant for both existing and newly appointed (trainee) Practical Assessor.

The Course is highly practical and focuses on the development of appropriate soft skills required to support and develop the role of Practical Assessor.

Delegates will consider a range of techniques to assess students including practical mentoring, coaching and observational techniques to establish confidence.

### Who is the Course for?

It is for anyone with an interest to get deeper into EASA Part 147 Practical Assessor Role from newcomers to Post Holders (Training Managers). The knowledge and competence developed through this course will support you to help your organisation demonstrate and maintain compliance.

#### Date

On Demand

#### Venue

#### Category

Personal Development

#### Price

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## What is the Benefit of this Training - What will I learn?

- a) Awareness of the Role & Responsibility of the EASA Part 147 Practical Assessor
- b) Achieve a detailed understanding of Part 147 regulatory obligations related to Practical Assessment including associated AMC/GM
- c) Understanding Organisational Roles and Responsibilities Compliant with EASA Part 147
- d) Have confidence in full compliance and the ability to deliver the role of Practical Assessor.
- g) Have the knowledge to be able to implement part 147 Practical Assessment within the Organisation
- h) Understand the content of the Maintenance Training Organisation Exposition MTOE related to Practical Assessment

## Why Should I choose SAS for the training?

Sofema Aviation Services a Regulatory training and consulting company with 45 years commercial aviation experience and 10 years operational experience. Since we started we have provided certificates to approx 15,000 delegates we have grown for 2 primary reasons!

The first is that we are professional and we listen to our customers. Please visit our download area as an example of how we engage with our customer <https://sassofia.com/download-area/>

The second is not only the fact that our prices are far more cost effective than our competitors it is that our discount program leaves all the others way behind - please do not take our word for it check it out! <https://sassofia.com/sas-customer-benefits/sas-discount-program/>

## What Makes EASA Part 147 Practical Assessor Training Skills Development Training Different?

Because our courses are written by people who have lived through the regulations, from the introduction in the 90's as JAR147/ 66 through to the transfer to EASA 145 in 2003. EASA Part 147/ 66 has gone through several revisions over the years and the changes and obligations are clearly explained throughout the training course.

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## What Makes EASA Part 147 Practical Assessor Training Skills Development Training Different?

At Sofema Aviation Services our focus is on accepting that compliance with EASA Regulations is in fact minimum compliance. Interpreting the regulations in a way which enables the development and optimisation of our business is where we should see opportunity to drive efficiencies and cost saving.

## Detailed Content / Topics - The following Subjects will be addressed

### Day 1

- Introduction
- Contents
- Abbreviations & Terms
- EASA Regulatory Framework Overview
- Part-66/147 provisions related to practical assessors, including AMC/GMs in detail
- Practical Assessor Roles and Responsibilities
- Review of Practical Assessor Qualification and Experience Criteria
- Considering Practical Assessor Personal Attributes
- Managing Assessor Competence with an EASA Part 147 Organisation
- Assessing Practical Trainee Competence
- Considering Practical Trainee Assessment Procedures
- EASA Part 147 Training Needs Analysis (TNA) explained
- Developing Basic Communication Skills Questioning & Listening
- Practical Listening & Non Verbal Assessment Exercise

### Day 2

- Considering the Roles of a Mentor & Coach Within the Assessors Role
- Building Skills For Effective Coaching & Mentoring Practical Development
- Communication & Assertiveness Building Confidence as a Coach or Mentor
- The Role of Feedback – Delivering Feedback as a “Positive”
- Using tools to achieve goals and objectives – “SMART”
- The Adult Learning Process in Steps
- Adult Education Meeting the Challenges including Multiple Learning Styles
- Addressing Difficult Behaviour – How To Take Control
- Checking for Understanding (CFU)
- Examination / Debrief

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## Target groups

The course will be of particular interest to EASA Part 147 Practical Assessors as well as Training Managers, it will also be of interest to Quality Auditors and Practical Assessors Competence Managers.

## Pre-requisites

A background in an aviation training environment is a strong advantage.

## Learning Objectives

- To understand the basic attributes of an effective practical Assessor
- To appreciate techniques to develop as Mentors and Coaches
- To understand in Detail EASA Part 147 Practical Assessor Regulatory Obligations
- To understand in detail how to work with the Practical Assessor Training Needs Analysis Process.
- To be able to embrace a more business-focused approach to EASA 147 Compliance.
- To understand best practice related to management of Competence of Assessors and Delegates

## Learning Objectives

*"The instructor has a great diction and spoke clearly."*  
*"The course is very informative and could lead to huge benefits."*  
*"The instructor encouraged participations and questions."*  
*"The experience was above my expectations."*  
*"I enjoyed the interaction and conversational approach."*

## Duration

2 Days – Each training day will commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.

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