



TRAINING COURSE DETAILS

## Aviation Maintenance “Train the Trainer” – 4 Days

### Introduction

Within the Maintenance Environment we have a regulatory and organizational obligation to share processes and procedures in the most effective way.

To do this the organization benefits immensely from having its own internal capacity to deliver regulatory training including for example Human Factors, Company Procedures, Fuel Tank Safety, Electrical Wiring Interconnect Systems, Safety and Quality Procedures and Processes.

This course aims to provide a comprehensive understanding of the requirement for effective training in the maintenance environment and provides a range of learning techniques to enable your nominated Maintenance Trainer to deliver appropriate training within your organization. The course is extremely intensive highly practical, and promotes best training practices.

The course focuses both on the implementation and management processes involved in Maintenance Training as well as the need to develop personal training skills.

It is an industry specific Four-day program specifically designed for those who need to manage, or deliver specific trainings in their organizations.

The course is a highly participative and stimulates involvement and provides for powerful motivation. To introduce the delegate to training skills and to provide the confidence which can be developed to deliver an effective Training within your organizations.

Extensive use is made of group exercises, case studies and feedback.

The delegate will receive pre course work in support of this training to add value to the practical elements of this training. In addition the delegate will make several short presentations throughout the training and will develop a typical training program for a maintenance related subject.

### Who is the course for?

The course is primarily focused on the needs of the 145 Instructor to be compliant with the obligation to complete Instructional Techniques Training.

The course will also be of interest to persons who are interested in becoming Aviation Technical Instructors (EASA Part 145) or wishing to hone existing skills.

#### Date

On Demand

#### Venue

#### Category

Personal Development

#### Price

On Demand

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e [office@sassofia.com](mailto:office@sassofia.com)

[www.sassofia.com](http://www.sassofia.com)



## What is the Benefit of this Training - What will I learn?

- a) Develop the competence to implement and manage your organisation's Maintenance Program
- b) Understand how to promote a maintenance driven approach to safety
- c) Develop your specific Human Factor awareness and competence as an Aviation Maintenance trainer providing support for a positive Safety Culture
- d) Be able to motivate the workforce using soft skills that complement your technical competency
- e) Understand the most effective delivery methods for Human Factor Training
- f) Be able to communicate effectively the human causes of error and an understanding regarding a proactive approach to the avoidance and mitigating of errors.
- g) Be able to facilitate In-company Human Factors and Maintenance Error Management workshops

## Why Should I choose SAS for the training?

Sofema Aviation Services is a Regulatory Training and Consulting company with 45 years of commercial aviation experience and 10 years operational experience. Since the start we have provided certificates to approx 20,000 delegates and we have grown for 2 primary reasons!

The first is that we are professional and we listen to our customers.

The second reason is a combination of outstanding course fees, together with a world beating discount program which leaves our competitors way behind – please do not take our word for it, [check it out!](#)

## What Makes SAS Aviation Maintenance Train the Trainer - 4 Days Different?

Because our courses are written by people who have lived through the regulations. The author of the training material has more than 25 years' experience as an auditor across the entire regulatory spectrum.

At Sofema Aviation Services our focus is on accepting that compliance with Regulations is in fact minimum compliance. Interpreting the regulations in a way which enables the development and optimisation of our business is where we should see opportunity to drive efficiencies and cost saving.

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## Detailed Content / Topics - The following Subjects will be addressed

- General Introduction
- The Challenges of Training an Adult Group
- Delivering Effective Training – Personal Considerations
- The Maintenance Trainer’s Learning Path
- Error, Violations, Blame & Culpability
- Managing Competence in a 145
- Practical Understanding of the Role of Root Cause
- Management and Oversight issues related to Training within the 145 Organisation
- The Adult Learning Process
- Developing the Aviation Training Program – Practical Considerations
- Communicating / Giving Feedback
- Speaking in Public– Developing your Skills
- Balancing Presentation, Motivation Debate & Discussion
- Non Verbal Communication
- The Use of Case Studies
- Understanding the role of Extrinsic & Intrinsic Motivation
- Why Do we have Human Factors?
- The Dirty Dozen
- Safety Culture and Safety Management Training
- Managing Aviation Maintenance Error
- Considerations in delivering Fuel Tank Safety and EWIS Training
- Additional 145 Maintenance Training Subjects – MOE
- Inspection Practical Experience Training
- Relationship Management and Emotional Intelligence
- Where do we use Coaching Skills
- Teaching Styles – Deductive or Inductive?
- Individual Presentation

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## Target Groups

This course will be of very significant benefit to potential trainers who need to have the necessary competence to deliver effective courses in the organisation.

Training Department Managers and other Training staff will also benefit from attendance at this course.

## Pre-requisites

A background in an aviation maintenance environment.

## Learning Objectives

After attending this course, participants should be able to develop a company specific Training program compliant with 145 requirements for both Initial and recurrent training.

## What do People Say about Sofema Aviation Services Training?

*"All the information presented during the course was helpful and valuable."*

*"The instructor showed high competence on the subject."*

*"The instructor spoke clearly and gave relevant examples."*

*"No complains about the climate under which the training was delivered. It was very pleasant!"*

*"The course provided me with a new understanding on the subject matter."*

## Duration

4 Days – Each day will commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email [office@sassofia.com](mailto:office@sassofia.com) or Call +359 28210806

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