

# Part CAMO Safety Training In Accordance with GM2 CAMO.A.305(g) Bridging Course for Persons with Valid HF Certification – 1 Day

**Important Note** – Please check with your regulatory authority if they will accept your existing HF Initial Certification and confirm acceptance of this Bridging Course

## Introduction

Effective 24 March 2020 EASA has with the introduction of Part CAMO has created a requirement for Initial and Recurrent – Integrated Safety & Human Factors Training.

By September 2021 all European CAMO Organisations should transition to Part CAMO and will need to demonstrate mandatory compliance with Safety & Human Factor Training In Accordance with GM2 CAMO.A.305(g)

This Course satisfied the initial training obligations related to Safety Management Systems within a CAMO environment

With SMS we have a set of regulations, which allow Industry to establish best-practice that fits different cultures and place the main emphasis and duty on improving safety performance.

This requires a real “team effort” as regulator and airline are all part of one large system.

Working as a team it will be possible to improve an already highly impressive safety record, and allow organisations to conduct more of their own oversight and assurance.

People are at the core of our aviation system and the need to remain aware of the potential for human error driven exposure is ever present.

We need to effectively manage human factors within the organization, to do so we need to address the risks and exposures, all threats need to be understood and mitigation put into place to address them.

The course is a highly participative and stimulates involvement and provides for powerful HF motivation and awareness. The aim is to give delegates a full introduction to Aircraft Maintenance Human Factors.

The course meets the full intent of EASA Part CAMO Requirements related to SMS as follows - “training should cover all the topics of the training syllabus specified in GM2 CAMO.A.305(g)”

The training will introduce the delegates to all elements of Aviation Safety Systems with the intention of providing a better understanding of the subject and to find workable methods to improve standards and compliance.

Its objectives are to consider and understand the implications of error, the organisation’s safety culture, its procedures and safety policy and methods of communication.

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## Who is the Course for?

For anyone who wishes to engage with the aviation maintenance system or who has an organisational obligation to ensure completion of Initial SMS & Human Factors Training.

The training will also be of benefit for anyone who needs to understand, manage and support the need to fully engage with human interaction within the organisation.

## What is the Benefit of this Training – What will I learn?

- a) Be able to demonstrate compliance with EASA GM2 CAMO.A.305(g) SMS Training Requirements
- b) Achieve an in depth understanding regarding basic Aviation Safety Concepts
- c) Be able to consider Human Factors knowledge and integrate into key areas of aviation Safety Maintenance
- d) Achieve a strong Understanding of Safety Principles

## Why Should I choose SAS for the training?

Sofema Aviation Services a Regulatory training and consulting company with 45 years commercial aviation experience and 13 years operational experience. Since we started we have provided certificates to approx 30,000 delegates we have grown for 2 primary reasons!

The first is that we are professional and we listen to our customers. Please visit our [download area](#) as an example of how we engage with our customer.

The second is not only the fact that our prices are far more cost effective than our competitors it is that our [discount program](#) leaves all the others way behind – please do not take our word for it check it out!

## What Makes Part CAMO Safety Training In Accordance with GM2 CAMO.A.305(g) Bridging Course for Persons with Valid HF Certification – 1 Day Training Different?

Because our courses are written by people who have lived through the regulations. The author of the training material has more than 30 years' experience as an auditor across the entire regulatory spectrum.

At Sofema Aviation Services our focus is on accepting that compliance with Regulations is in fact minimum compliance. Interpreting the regulations in a way which enables the development and optimisation of our business is where we should see opportunity to drive efficiencies and cost saving.

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## Detailed Content / Topics - The following Subjects will be addressed

Introduction  
Contents  
Abbreviations & Definitions

### General/Introduction to Safety Management and HF

- 1.1 Need to address safety management and HF
- 1.2 Statistics
- 1.3 Incidents (Incidents Attributable to Human Factors/ Human Error)
- 1a. Safety Risk Management
  - 1a.1. Hazard identification &
  - 1a.2. Safety Risk Assessment
  - 1a.3. Risk Mitigation and Management
  - 1a.4. Effectiveness of Safety Risk Management

### Safety Culture/Organisational Factors

- 2.1 Justness/Trust
- 2.2 Commitment to safety
- 2.3 Adaptability
- 2.4 Awareness
- 2.5 Behaviour
- 2.6 Information

### Organisation's Safety Programme

- 10.1 Safety policy and objectives, just culture principles
- 10.2 Reporting errors and hazards, internal safety reporting scheme
- 10.3 Investigation process
- 10.4 Action to Address Problems
- 10.5 Feedback and Safety Promotion

## Target Groups

Accountable Executive, Post-holders, Continuing Airworthiness Managers, Planning Staff, Technical Records, Reliability, Engineering, Quality Assurance Staff, The Course will also be of interest to various stakeholders included Airworthiness Authorities

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## Pre-Requisites?

A background in an aviation environment.

## Learning Objectives:

By the end of this course, delegates will be able to explore the implications of error, the understanding of the subject and to find workable methods to improve standards and compliance. organisation's safety culture, its procedures and safety policy and methods of communication. The training will give the delegates a better

## What do People Say about Sofema Aviation Services Training?

*"The instructor used the right words to explain the material."*

*"The discussions among the group were very beneficial."*

*"The instructor showed very resourceful background and experience."*

*"All sections of the course were related to my field."*

*"Adequate answers were given to specific questions."*

## Duration

1 day – each day will commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.  
To register for this training, please email [team@sassofia.com](mailto:team@sassofia.com) or Call +359 28210806

Sofema Aviation Services offers a flexible approach to developing all in-company training courses which are specific to the client's needs. If you would like additional information concerning how course content may be configured to be more appropriate for your organisation please email [office@sassofia.com](mailto:office@sassofia.com)



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