

# Safety Management Systems Implementation Review & Workshop – 2 Days

## Introduction

The Safety Management Systems Implementation Review & Workshop provides for a practical assessment of the status of your SMS Implementation, with focus on gap analysis, measurement of current status and practical implementation challenges, including the identification and management of hazards.

The SMS Implementation training develops a full understanding of the current position, identifies the organization focus and considers a roadmap and timeline to achieve the stated objectives.

The Training is facilitated by industry professionals with more than 25 years experience in Commercial aviation and regulatory background. The purpose of the workshop is to build this understanding into a range of opportunities which may be used to take the organization forward, by delivering outcomes, identifying roles and responsibilities and agreed timelines.

We will consider the difference between quality and safety auditing, also the importance of bringing together Quality Safety and Human Factors in the workplace.

We will also consider SMS as the means not just to deliver this safety but to introduce a systematic approach to identify hazards and other exposures within your organization.

## Who is the Course for?

This training is focused on the specific needs of the Accountable Managers, Directors, Managers, Safety System Stakeholders

## What is the Benefit of this Training – What will I learn?

- a) Be able to explain the concept of SMS and what it can deliver for the organisation
- b) Understand the role of Safety Culture within an SMS Environment
- c) Explain how Safety Risks are Managed Proactively
- d) Understand the benefits of integration of SMS within the OrganisationsManagement System
- e) Achieve the ability to fully engage with you organisationsSMS
- f) Meet and exceed all regulatory obligations related to the basic training of SMS

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**Date**

**Category**

Personal Development

Venue

Level

Price

## Why Should I choose SAS for the training?

Sofema Aviation Services is a Regulatory Training and Consulting company with 45 years of commercial aviation experience and 10 years operational experience. Since the start we have provided certificates to approx 30,000 delegates and we have grown for 2 primary reasons!

The first is that we are professional and we listen to our customers.

The second reason is a combination of outstanding course fees, together with a world beating discount program which leaves our competitors way behind – please do not take our word for it, [check it out!](#)

## What makes Safety Management Systems Implementation Review & Workshop – 2 Days Different ?

Because our courses are written by people who have lived through the regulations. The author of the training material has more than 25 years' experience as an auditor across the entire regulatory spectrum.

At Sofema Aviation Services our focus is on accepting that compliance with Regulations is in fact minimum compliance. Interpreting the regulations in a way which enables the development and optimisation of our business is where we should see opportunity to drive efficiencies and cost saving.

## Detailed Content / Topics - The following Subjects will be addressed

- Abbreviations & Terms
- Aviation Safety Management System Implementation Challenges
- Sharing Our SMS Understanding
- The Evolution of Safety Thinking
- ICAO Annex 19 & Components of an SMS System
- EASA -SMS & Compliance Introduction
- The Difference between Quality Assurance and Safety Assurance
- Benchmarking our SMS – where are we now?
- Identify Practical Implementation Challenges
- Developing Organisational roles in support of our Safety Management System, Action Groups, Safety Review Board and the role of Safety Reps.

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## Detailed Content / Topics - The following Subjects will be addressed

- Managing SMS related Competencies
- Developing the training program – managing initial and recurrent training
- Developing SMS Management and Supporting Documentation
- Understanding the responsibilities of the Safety Manager and the role of Quality Assurance and Safety Assurance in our Organization.
- Introduction to Emergency Response Planning
- The role our ERP & review of ERP status
- Reviewing our Road Map and Implementation Time Line
- Human Factors Safety Culture and Risk Assessment
- SMS Commitment -Discipline, Just Culture and Beyond
- Hazard Identification & Risk Management Process
- The Risk Management Process in a Safety Management System – Qualitative and Quantitate
- To consider how we manage a Hazard Identification Process
- Risk Assessment & Root Cause Analysis
- Communication Tools
- Benefits of an Effective Safety Management System
- The Hidden Costs of Failed Safety Systems

## Target Groups

Accountable Managers, Directors, Managers, Safety System Stakeholders

## Pre-Requisites?

Each Program is confidential and fully interactive, A basic to working knowledge of SMS principles is an advantage in advance of the training.

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## Learning Objectives:

After the workshop participants will have a focused understanding of the organisational issues affecting the SMS implementation and will be able to:

- To Understand specific regulatory requirements and how it impacts your organization,
- To perform group focused Gap Analysis of the Current Status
- To determine options for appropriate organizational strategies to meet organization needs and compliance
- To consider options for implementation of desired actions
- To consider options for implementation timelines

## What do People Say about Sofema Aviation Services Training?

"The instructor used the right words to explain the material."  
"The discussions among the group were very beneficial."  
"The instructor showed a very resourceful background and experience."  
"All sections of the course were related to my field."  
"Adequate answers were given to specific questions."

## Duration

2 Days – To commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email [office@sassofia.com](mailto:office@sassofia.com) or Call +359 28210806



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