

## **EASA Compliant 145 MRO Organisational Outsource Training Case Study**

Presentation by Sofema Aviation Services (SAS) [www.sassofia.com](http://www.sassofia.com)

Unique MRO Ltd has a staff of 100 and is considering hiring a Training Manager to both take responsibility for managing the training program and to provide basic training & General Regulatory Update / Maintenance Human Factors / Fuel Tank Safety FTS / Electrical Wiring Interconnect System EWIS.

It will still be necessary to outsource some courses specifically Quality & Safety plus Logistics.

Approx. Cost of Training Manager (including employment costs) - 42500 EUR/year

Approx. Cost for 2 years - 85000 EUR

Approx. Cost of outsourced training (See Cost Breakdown below) - Sofema Aviation Services  
- Provision of Regulatory Compliant Training = 14300 Total for 2 years

With 100 employees Unique MRO saved approximately 70000 EUR over a 2-year period by outsourcing the 145 Regulatory Update and Recurrent Training to Sofema Aviation Services.

Together with our sister company [www.sofemaonline.com](http://www.sofemaonline.com) we offer more than 750 Regulatory Compliant and Vocational Training. This enables us to provide an unrivalled training experience to our clients.

Support Program for EASA 145 Organisation - Unique MRO Ltd. - Employees – 100

**Management Team** - AM / BMM / LMM / Technical Manager / Quality & Safety Manager / Logistics Manager - HR & Admin - 4 total - 10 Persons

**Line Maintenance** - 4 shifts of 4 persons - 16 Staff (4 - B1 plus 4 - B2 plus 4 - A plus 4 mechanics) Total 16 persons - Quality & Safety - 4

### **Base Maintenance**

Foreman - 3

Production Planning - 3

Technical Service - 2

Stores Inspection, Stores & Tooling Store - 5

B1 & B2 Support Staff - 10

Mechanics - 32

Engine Support Shop - 3

Structure Repair - 4

Maintenance Worker - 8

**Cost for Sofema to provide Training Program Support & Management (Each 2-year period)**

100 HF Recurrent - 3750 EUR

80 Regulatory Update - 3000 EUR

80 EWIS Recurrent - 3000 EUR

80 FTS Recurrent - 2200 EUR

Total - 11950 EUR

Add 20% for Staff Turnover and New Starters - 2390 EUR

= 14300 EUR Total for 2 years

**Result of Outsourcing Recurrent EASA Part 145 Training to SAS**

With 100 employees Unique MRO saved approximately 70000 EUR over a 2-year period by outsourcing the 145 Regulatory update and Recurrent Training to Sofema Aviation Services.

**Benefit of Using Sofema Aviation Services**

- Recurrent Training Managed
- Monthly Reports
- Recurrent Training carried out between 3 months & 2 Months from Expiry
- Final Month - Overdue Report generated direct to QM (before expiry)
- Discount on all other 145 related training (In accordance with PTP Program)