

## What Training Is Available?

### SMS for PART CAMO

Safety Management Systems (SMS) Requirements are relatively new within the CAMO environment (Indirectly required as part of the Operators SMS following the implementation of regulation 965/2012)

EASA issued Regulation (EU) 2019/1383 incorporating the content of EASA Opinion 06/2016.

The regulation identifies how Safety Management (SMS) is to be introduced into the Part M Environment

#### **EASA expects that the proposed changes will:**

- Increase the level of safety in continuing airworthiness management and maintenance of aircraft operated by licensed air carriers and of CMPA (complex motor-powered aircraft) and
- Facilitate the implementation of single management systems within the organisation.

#### **What are the implications of this regulatory change for your organisation?**

- The following elements should be considered in relation to SMS in an EASA Part M Organisation:
  - Regulatory Compliance
  - Human Error & Error Management
  - Compliance Monitoring
  - Safety Risk Management
  - Safety Culture

To promote the best possible approach to Safety CAMOs will need to be able to demonstrate their understanding of the differences between

**Regulatory-driven compliance management and effective aviation safety risk management and at the same time taking into consideration both human and human performance.**

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Consider the following course as suitable for CAMO Safety Management Personnel

**Practical Investigation Skills for Part CAMO Safety & Quality Practitioners  
Initial Training – 2 Days**

- *Sofema Aviation Services is pleased to announce the availability of a new Part CAMO training developed to comply with the requirement for training of CAMO personnel who are required to perform internal investigations.*
  - *This course is an Initial Training compliant with AMC1 CAMO.A.202 Internal safety reporting scheme ED Decision 2020/002/R which requires initial and recurrent training for staff involved in internal investigations.*

**SMS for Part CAMO**

- *Understand the Regulatory obligations related to SMS within a Part CAMO Organisation.*
- *A fully compliant Safety Management System provides a mechanism to proactively seek, identify, quantify as well as mitigate risks and potential hazards which exist in the business. Moreover, it provides a mechanism to deliver a safer working process and environment in every facet of your day to day business activities.*
- *This course delivers a practical pathway to implement Safety Management System (SMS) within your Part-CAMO organisation.*

**HF & SMS Initial course for Continuing Airworthiness Staff**

- *EASA has taken the decision to combine the subjects associated with both Human Factors and SMS. This will affect all European CAMO Organisations who will transition to Part CAMO and will need to demonstrate mandatory compliance with Safety & Human Factor Training*
  - *This course is fully compliant with the requirements of GM2 CAMO.A.305(g).*

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## **SMS Training for Trainers**

- *Developing an organizational capability to deliver Safety Management Training will benefit the organization and allow the delivery of SMS related trainings to be targeted and specific.*
- *The primary purpose of this training is to focus your SMS Nominated Trainer on the most effective processes for delivering SMS training throughout the organization.*
  - *The course is not intended to substitute for SMS training but is nevertheless designed to provide a comprehensive understanding of the requirement for SMS training throughout the organization.*
  - *The course reviews all the fundamentals and considers the various trainings, which are required for each group and considers effective ways of delivering the training.*

***SMS TTT Safety Management System Train the Trainer is a highly practical course and promotes best training practices. It is an industry specific three-day program specifically designed for those who need to manage or deliver Safety Management System Training.***

## **Root Cause Analysis for Safety Management Practitioners & Business Area Owners**

- *To re-enforce a comprehensive understanding of the requirements for SMS systems including an understanding of the methodology to determine root cause and develop appropriate responses*
  - *An essential element then of benefiting from this training is to focus on the issues, how they relate in our workplace, and what we need to do to address them.*
  - *The intention of this training is not to tick the regulatory box but to identify the significant issues which need to be addressed.*

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