

Safety Management Systems Training for Trainers – 3 Days

Introduction

A Proactive SMS system has been mandated by ICAO since Jan 2009. The Development of Safety Management Systems SMS continues to gain in prominence and importance in both Airline Operations a Maintenance Organisations.

Developing an organizational capability to deliver Safety Management Training will benefit the organization and allow the delivery of SMS related trainings to be targeted and specific. The primary purpose of this 3 day training is to focus your SMS Nominated Trainer on the most effective processes for delivering SMS training throughout the organization.

The course is not intended to substitute for SMS training but is nevertheless designed to provide a comprehensive understanding of the requirement for SMS training throughout the organization. The course reviews all the fundamentals and considers the various trainings, which are required for each group and considers effective ways of delivering the training.

SMS TTT Safety Management System Train the Trainer is a highly practical course, and promotes best training practices. It is an industry specific three-day program specifically designed for those who need to manage, or deliver Safety Management System Training.

The course is a highly participative and stimulates involvement and provides for powerful motivation. To introduce the delegate to training skills and to provide the confidence which can be developed to deliver effective SMS Training within each specific business area.

Who is the course for?

This course will be of very significant benefit to potential Safety Management System trainers who need to have the necessary competence to deliver effective SMS Training.

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Date	On Demand
Category	Personal Development
Venue	On Demand
Level	Applied
Price	On Demand

What is the Benefit of this Training – What will I learn?

- a) To enable the delegates to understand the many ways of communicating Safety Objectives across a wide adult audience.
- b) To focus on the implementation and management processes involved in Safety Management System Training as well as the need to develop personal training skills.
- c) To introduce you to training skills which you can develop to maximise the effectiveness of your training sessions.
- d) To provide a comprehensive understanding of the regulatory requirement for effective SMS training.
- e) To provides a thorough grounding in effective techniques to enable you to deliver appropriate SMS training throughout the organisation.
- f) To promote best training practices and motivation within your organization.
- g) To enable the development of a company specific comprehensive Safety Management System Training program compliant with ICAO / EASA requirements
- j) An essential element then of benefiting from this training is to focus on the issues, how they relate in our work place, and what we need to do to address them.
- i) How to identify areas which need special attention and how to focus our efforts on making sure our trainings deliver in all relevant areas.
- k) The intention of this training is not to tick the regulatory box but to identify the significant issues which need to be addressed.

Detailed Content / Topics - The following Subjects will be addressed

Day 1

- Introductions
- Contents
- Abbreviations
- SMS Introduction
- SMS Facing the Challenges
- Understanding the ICAO & EASA requirements and how they will impact our organisation
- The SMS Trainers Learning Path
- Communicating / Giving Feedback
- Organisational Roles, Safety Review Board, Action Groups and Safety Reps
- Review Management and Oversight issues related to SMS Training

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- What is Andragogy – Understanding the Adult learning process Knowles Theory
- Understanding SMS related competencies
- Balancing Presentation, Motivation Debate & Discussion
- SMS Management and Supporting Documentation

Day 2

- Speaking in Public – Developing your skills
- The Use of Case Studies - Presenting Workplace SMS related Issues
- Individual Speaking Practical Exercise
- Communication & Psychology
- Understanding Safety Culture within our Organisation
- Safety Culture and effective SMS Training
- Delivering Hazard Identification Training
- General Introduction to Safety Reporting
- Root Cause and Analytical Processes

Day 3

- Marketing of our SMS by raising Awareness and Communication
- Risk Assessment & Mitigation
- SMS The Role of Emergency Response Training
- Trainer Personal Development & Coaching
- Considering Presentation Techniques
- Developing the Training Program
- Developing the SMS Training Program – Practical Considerations
- Writing a Lesson Plan
- Closing Debrief

Target Groups

Quality Department, Safety Department, Training Department Managers and other Training staff will also benefit from attendance to this course.

Pre-Requisites?

A background in an aviation and SMS experience. A comprehensive understanding of how a fully integrated Safety Management System provides a mechanism to proactively seek, identify, quantify and mitigate risks and potential hazards which exist in the business. Sufficient knowledge to understand how an SMS can work effectively within their company and what is required to make this happen.

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Learning Objectives

After attending this course, participants should be able to develop a company specific comprehensive Safety Management Training program compliant with the requirements of ICAO annex 6.

Certificate Wording

Understanding the requirements to develop an organizational capability to deliver SMS Training. ICAO Annex 19 & SMS review, Adult Training Challenges, Presentation Techniques, Speaking in Public, Safety Culture & Training, Training Hazard Identification and Risk Mitigation. Developing the Training Program.

What do People Say about Sofema Aviation Services Training?

*"I found all aspects of the course very useful."
"Throughout the training there was enough room for questions."
"The instructor explained everything very well."
"The training environment was very motivational."
"We received some extremely useful examples during the training."*

Duration

3 Days – Start at 09.00 and finish at 17.00 with appropriate refreshment breaks.

To register for this training, please email team@sassofia.com or Call +359 28210806

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