

CV Steven Thomas Bentley (Steve Bentley) – October 2021

Work email Steve.bentley@sassofia.com

Current Location - Sofia - Bulgaria

Introduction

An English National who set up in March 2008 Sofema Aviation Services, (www.sassofia.com) an aviation training and consultancy in Eastern Europe.

To Date Sofema Aviation Services & Sofema Online has awarded over 30,000 certificates of course completion.

Currently employing a team of 15 support staff together with 12 Regulatory Training Consultants. During 2012 we launched EASA Online (www.easaonline.com) an online training portal providing more than 220 online courses. (Now called Sofema Online - www.sofemaonline.com)

During Spring 2018 Sofema Aviation Services (SAS) Took a 25% share in a new EASA Part 145 Organisation Based at Otopeni Airport Bucharest RAS-Tech RO.145.049.

Now expanded to 6 Romanian Airports and providing turnaround and Ad Hoc Line maintenance Services to a number of operators including Wizz, British Airways and Turkish.

Today with more than 50 years, experience in Civil Aviation working in Maintenance and Operations compliance oversight and more than 25 years' experience working in, Promoting and auditing the European Aviation Regulatory Environment I head up Sofema as CEO and Managing Director

Aviation Qualifications

- I am a multi licensed EASA Aircraft Engineers qualified on Boeing and Airbus Aircraft. B737 Classic, B747-400 – Airbus A320 & Airbus A340.
- I have a deep knowledge and appreciation of Part 21, Part M, Part 145 and Part 147/ Part 66. As well as UAE -GCAA & OTAR Regulations
- An experienced Part 21, Part 145 & Part 147 Consultant with a full understanding of all related EASA regulatory requirements, together with the underlying 2 challenges of managing an aircraft effectively with an EASA compliant environment (well versed in issues related to Repairs / STC's & Mods etc).
- Motivated and capable of acting across a large business area, my particular expertise is to support the management of change, to deliver effective process

within the operational and maintenance environment of the organization. I am effective at managing projects and very adept at working in a practical and focused way within a team environment.

- With specialist knowledge of CAMO operations as well as acceptance & return of Aircraft whilst employed with Virgin Atlantic – I am well placed to develop comprehensive and detailed training courses across a range of subject materials both related to operations and continuing airworthiness
- I am a competent regulatory trainer providing training across a range of compliances Including major Quality and Safety System Training, for all staff including operational and management.
- A lead auditor and audit trainer, providing both theoretical and practical training in respect of aviation compliance, and performance auditing techniques. I benefit from a broad industry experience, my primary focus is on effective implementation of process and procedures within an organization, (both a major opportunity and also the source of waste revenue and resources). Quality & Training within an EASA Framework is a major driver Sofema Aviation Services (SAS) currently offers more than 200 Regulatory training courses, the majority of the courses are written and delivered by myself. Included in the portfolio are several courses for trainers. Human Factors Train the Trainer, Quality Audit Train the Trainer and Safety Management System Train the Trainer.

Current Positions Held

Form 4 Quality & Safety Manager of RAS-Tech, an EASA Part 145 Approved Organisation - RO.145.049

CEO & Managing Director at Sofema Aviation Services. Providing Consultation & Training Services. (Since Mar 2008 - www.sassofia.com)
Sofema Aviation Services – together with SofemaOnline www.sofemaonline.com provides consultancy and training related to EASA regulatory competence and vocational training courses.

As the owner and CEO of Sofema Aviation Services I am working with Airlines, MRO and Ground Operators, providing support, consulting and training. With the last 20 years spent in regulatory oversight we are well placed to deliver Regulatory Training across the entire MRO and operational maintenance management environment.

Currently holding Management Responsibility for the provision and maintenance of more than 550 courses - <https://sassofia.com/regulatory-training-courses/>

Previous Position - Quality and Safety Manager JET-OPS Europe AOC (part Time)
June 2011 – September 2016 (5 years)

Established in Dubai in 2005, Jet-Ops FZE specializes in aircraft management, facilitation of wet leases (ACMI), as well as management and consultancy services for aircraft operators. Jet-Ops has an Air Operators Certificate (AOC) on which it currently operates three Cessna Caravan 208 Amphibians on behalf of Seawings LLC. These aircraft are used for non-scheduled flights within the UAE, effective June 2011 JET-OPS Europe was established to offer Tourist Services based in Venice.

Previous Positions Senior Airworthiness Surveyor Virgin Atlantic

January 1996 – September 2006 (10 years 9 months)

- Carrying out EASA JAR OPS 1, Pt M and 145 Auditing, Technical Interviewing, Procedures and Documentation Training, Internal and External Auditing, Project Management. Certificate of Maintenance Review Signatory. Aircraft Certificate of Airworthiness nominated signatory.
- Dangerous Goods Certified, Cabin Crew and Security Trained, Lead Auditor for Operational Audits 1998 – 2006 Operations, Safety, Ground Operations, Ramp Services, Cargo Operations.
- Advising and Supporting Internal Departments regarding effective implementation of procedures.
- Performing Organisation Gap Analysis to determine, system and process shortfalls

Quality Assurance Engineer Virgin Atlantic January 1993 – January 1996 (3 years 1 month) January 1993 – January 1996 (3 years 1 month) Gatwick

- 145 Auditing, support and guidance, Technical Interviewing to establish competence in support of certifying roles, MOE Procedures and Documentation Training delivered to concerned departments, contractors and subcontractors, Internal and External Auditing for compliance with 145 & organizational standards

Maintenance Engineer LHR Virgin Atlantic January 1991 – January 1993 (2 years 1 month)

- Maintenance and Defect Analysis of B747-200 Aircraft, Turn round and Minor Maintenance Checks B747-200.

Previous Position Quality Engineer Royal Brunei Airlines 1988 – 1991 (3 years)

Auditing both internal and external of vendor companies Technical Interviewing, Procedures co-ordination and production. Supporting the development of organizational procedures and processes

Organisation Project

- Supporting Royal Nepal Airlines Quality System to introduce management Processes

Previous Position Asst Foreman Base Maintenance British Caledonian Airways
1984 – 1988 (4years)

Engineering Supervisor British Caledonian British Caledonian

January 1980 – January 1984 (4 years 1 month)

Major & Minor Base Maintenance DC10, BAC 1-11, B757, A310, A300, B707.

Maintenance Engineer Britannia

January 1979 – January 1980 (1 year 1 month)

Turn round and Minor Maintenance B737-200. Licensed Aircraft Engineer Multi X
10.1.6 & 9.4 (UK CAA)

Initial Training - Engineering Technical Apprentice through to Engineering Supervisor
LGW HP7 British Island Airways & Douglas C47 (DC3)

City & Guilds Electrical Technician qualification obtained during this period

UK CAA Aircraft Maintenance Engineers License obtained in 1976 UK CAA AMEL

15528 January 1971 – January 1979 (8 years 1 month)

Projects

SMS Projects – Delivered Multiple SMS Courses including Risk & Implementation as part of Air Serbia / Etihad Requirements for more than 100 staff including the Leadership Team.

IT Projects - During the period of employment with Virgin Atlantic I carried out several project-based team initiatives, including the introduction of Boeing 747-400 aircraft type into the fleet. In addition, I held corporate responsibility within the division for the year 2000 IT (Y2K) project.

I was a team member of the MRO software implementation team in 1993 and again in 2002. Including oversight and compliance auditing.