

General Introduction to Aviation Train the Trainer – 3 Days

Introduction

Within the Aviation Environment we have a regulatory and organizational obligation to share processes and procedures in the most effective way.

To do this the organization benefits immensely from having its own internal capacity to deliver regulatory and organisational procedures training including for example Human Factors, Company Procedures, Safety and Quality Procedures and Processes.

This course aims to provide a comprehensive understanding of the requirement for effective training in your local environment and provides a range of learning techniques to enable your nominated trainer to deliver appropriate training within your organization. The course is extremely intensive highly practical and promotes best training practices.

The course focuses both on the implementation and management processes involved in Training as well as the need to develop personal training skills.

It is an industry specific three-day program specifically designed for those who need to manage or deliver specific training in their organizations.

The course is a highly participative and stimulates involvement and provides for powerful motivation. To introduce the delegate to training skills and to provide the confidence which can be developed to deliver an effective Training within your organizations.

Extensive use is made of group exercises, case studies and feedback.

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Introduction

The delegate will receive pre course work in support of this training to add value to the practical elements of this training. In addition the delegate will make several short presentations throughout the training and will develop a typical training program for a number of related subjects.

Who is the course for?

The course is primarily focused on the needs of the Aviation Instructor to be compliant with the obligation to complete Instructional Techniques Training.

The course will also be of interest to persons who are interested in becoming Aviation Instructors or wishing to hone existing skills.

What is the Benefit of this Training – What will I learn?

- a) Develop the competence to implement and manage your organisation's various training obligations
- b) Understand how to promote a maintenance driven approach to safety
- c) Develop your specific Human Factor awareness and competence as an Aviation trainer providing support for a positive Safety Culture
- d) Be able to motivate the workforce using soft skills that complement your technical competency
- e) Understand the most effective delivery methods for different types of Training
- f) Be able to communicate effectively and enable an understanding regarding a proactive approach to effective training.

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Detailed Content / Topics - The following Subjects will be addressed

Day 1

- General Introduction
- The Challenges of Training an Adult Group
- Delivering Effective Training – Personal Considerations
- The Aviation Trainer’s Learning Path
- Error, Violations, Blame & Culpability
- Managing Competence
- Practical Understanding of the Role of Root Cause
- Management and Oversight issues related to Training

Day 2

- Developing your Aviation Training Program – Practical Considerations
- Communicating / Giving Feedback
- Speaking in Public– Developing your Skills
- Balancing Presentation, Motivation Debate & Discussion
- Non Verbal Communication
- The Use of Case Studies

Day 3

- Understanding the role of Extrinsic & Intrinsic Motivation
- Safety Culture and Aviation Training
- Relationship Management and Emotional Intelligence
- Where do we use Coaching Skills
- Teaching Styles – Deductive or Inductive?
- Individual Presentation to be made by the delegate

Target Groups

This course will be of very significant benefit to potential trainers who need to have the necessary competence to deliver effective courses in the organisation.

Training Department Managers and other Training staff will also benefit from attendance at this course.

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Pre-Requisites?

A background in an aviation environment.

Learning Objectives

After attending this course, participants should be able to develop a company specific Training program for both Initial and recurrent training.

What do People Say about Sofema Aviation Services Training?

"All the information presented during the course was helpful and valuable."

"The instructor showed high competence on the subject."

"The instructor spoke clearly and gave relevant examples."

"No complains about the climate under which the training was delivered. It was very pleasant!"

"The course provided me with a new understanding on the subject matter."

Duration

3 Days – Each day will commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email team@sassofia.com or Call +359 28210806



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