

Aviation Maintenance Train the Trainer – 4 Days

Introduction

Within the Maintenance Environment, we have a regulatory and organizational obligation to share processes and procedures in the most effective way. To do this the organization benefits immensely from having its own internal capacity to deliver regulatory training including for example Human Factors, Company Procedures, Fuel Tank Safety, Electrical Wiring Interconnect Systems, Safety and Quality Procedures and Processes.

This course aims to provide a comprehensive understanding of the requirement for effective training in the maintenance environment and provides a range of learning techniques to enable your nominated Maintenance Trainer to deliver appropriate training within your organization. The course is extremely intensive highly practical and promotes best training practices.

The course focuses both on the implementation and management processes involved in Maintenance Training as well as the need to develop personal training skills. It is an industry-specific Four-day program specifically designed for those who need to manage or deliver specific trainings in their organizations. The course is highly participative and stimulates involvement and provides powerful motivation. To introduce the delegate to training skills and to provide the confidence which can be developed to deliver an effective Training within your organizations. Extensive use is made of group exercises, case studies and feedback.

The delegate will receive pre-course work in support of this training to add value to the practical elements of this training. In addition the delegate will make several short presentations throughout the training and will develop a typical training program for a maintenance-related subject.

Who is the course for?

The course is primarily focused on the needs of the 145 Instructor to be compliant with the obligation to complete Instructional Techniques Training. The course will also be of interest to persons who are interested in becoming Aviation Technical Instructors (EASA Part 145) or wishing to hone existing skills.

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www.sassofia.com

Date	On Demand
Category	Personal Development
Venue	On Demand
Level	
Price	On Demand

What is the Benefit of this Training – What will I learn?

- a) Develop the competence to implement and manage your organisation's Maintenance Program
- b) Understand how to promote a maintenance driven approach to safety
- c) Develop your specific Human Factor awareness and competence as an Aviation Maintenance trainer providing support for a positive Safety Culture
- d) Be able to motivate the workforce using soft skills that complement your technical competency
- e) Understand the most effective delivery methods for Human Factor Training
- f) Be able to communicate effectively the human causes of error and an understanding regarding a proactive approach to the avoidance and mitigating of errors.
- g) Be able to facilitate In-company Human Factors and Maintenance Error Management workshops

Detailed Content / Topics – The following Subjects will be addressed

- General Introduction
- The Challenges of Training an Adult Group
- Delivering Effective Training – Personal Considerations
- The Maintenance Trainer's Learning Path
- Error, Violations, Blame & Culpability
- Managing Competence in a 145
- Practical Understanding of the Role of Root Cause
- Management and Oversight issues related to Training within the 145 Organisation

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Detailed Content / Topics - The following Subjects will be addressed

- The Adult Learning Process
- Developing the Aviation Training Program – Practical Considerations
- Communicating / Giving Feedback
- Speaking in Public– Developing your Skills
- Balancing Presentation, Motivation Debate & Discussion
- Non Verbal Communication
- The Use of Case Studies
- Understanding the role of Extrinsic & Intrinsic Motivation
- Why Do we have Human Factors?
- The Dirty Dozen
- Safety Culture and Safety Management Training
- Managing Aviation Maintenance Error
- Considerations in delivering Fuel Tank Safety and EWIS Training
- Additional 145 Maintenance Training Subjects – MOE
- Inspection Practical Experience Training
- Relationship Management and Emotional Intelligence
- Where do we use Coaching Skills
- Teaching Styles – Deductive or Inductive?
- Individual Presentation

Target groups

This course will be of very significant benefit to potential trainers who need to have the necessary competence to deliver effective courses in the organisation. Training Department Managers and other Training staff will also benefit from attendance at this course.

Pre-requisites

A background in an aviation environment will benefit the delegate as will a basic understanding of Aviation technical terms.

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Learning Objectives

After attending this course, participants should be able to develop a company specific Training program compliant with 145 requirements for both Initial and recurrent training.

What do People Say about Sofema Aviation Services Training?

"The instructor used the right words to explain the material."
"The discussions among the group were very beneficial."
"The instructor showed very resourceful background and experience."
"All sections of the course were related to my field."
"Adequate answers were given to specific questions."

Duration

4 Days – To commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email team@sassofia.com or Call +359 28210806



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