

## EASA Part 147 Practical Assessor Training Skills Development – 2 Days

### Introduction

The Practical Assessor should be fully aware of the aim of the assessment and be able to conduct a practical assessment in such a way that the true abilities of the candidate are demonstrated.

These involve technical abilities but also the ability for the candidate to satisfactorily perform the tasks in an actual maintenance environment where basic principles of human factors apply (such as work performed under stressful conditions i.e. time or management pressure etc). Practical Assessor should remain neutral at all times, and behave in a manner that will not influence or prejudice the final result of the assessment, for example by providing assistance to a stressed candidate.

This two-day training course considers in detail the Roles and Responsibilities and Regulatory Obligations of Practical Assessors Working in the Part-147 environment.

It reviews in depth the relevant EASA Part-66/147/ rules (including AMC/GMs) together with Best Practice Industry and MTOE Procedures.

This course is highly relevant for both existing and newly appointed (trainee) Practical Assessors.

The Course is highly practical and focuses on the development of appropriate soft skills required to support and develop the role of Practical Assessor.

Delegates will consider a range of techniques to assess students including practical mentoring, coaching, and observational techniques to establish confidence.

### Who is the course for?

It is for anyone with an interest to get deeper into EASA Part 147 Practical Assessor Role from newcomers to Post Holders (Training Managers). The knowledge and competence developed through this course will support you to help your organization demonstrate and maintain compliance.

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<b>Date</b>	On Demand
<b>Category</b>	Personal Development
<b>Venue</b>	On Demand
<b>Level</b>	Basic
<b>Price</b>	On Demand

## What is the Benefit of this Training – What will I learn?

- a) Awareness of the Role & Responsibility of the EASA Part 147 Practical Assessor
- b) Achieve a detailed understanding of Part 147 regulatory obligations related to Practical Assessment including associated AMC/GM
- c) Understanding Organisational Roles and Responsibilities Compliant with EASA Part 147
- d) Have confidence in full compliance and the ability to deliver the role of Practical Assessor.
- g) Have the knowledge to be able to implement part 147 Practical Assessment within the Organisation
- h) Understand the content of the Maintenance Training Organisation Exposition MTOE related to Practical Assessment

## Detailed Content / Topics - The following Subjects will be addressed

### Day 1

- Introduction
- Contents
- Abbreviations & Terms
- EASA Regulatory Framework Overview
- Part-66/147 provisions related to practical assessors, including AMC/GMs in detail
- Practical Assessor Roles and Responsibilities
- Review of Practical Assessor Qualification and Experience Criteria
- Considering Practical Assessor Personal Attributes
- Managing Assessor Competence with an EASA Part 147 Organisation
- Assessing Practical Trainee Competence
- Considering Practical Trainee Assessment Procedures
- EASA Part 147 Training Needs Analysis (TNA) explained
- Developing Basic Communication Skills Questioning & Listening
- Practical Listening & Non-Verbal Assessment Exercise

### Day 2

- Considering the Roles of a Mentor & Coach Within the Assessors Role
- Building Skills For Effective Coaching & Mentoring Practical Development
- Communication & Assertiveness Building Confidence as a Coach or Mentor
- The Role of Feedback – Delivering Feedback as a “Positive”
- Using tools to achieve goals and objectives – “SMART ”
- The Adult Learning Process in Steps
- Adult Education Meeting the Challenges Including Multiple Learning Styles
- Addressing Difficult Behaviour – How To Take Control
- Checking for Understanding (CFU)
- Examination / Debrief

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## Target Groups

The course will be of particular interest to EASA Part 147 Practical Assessors as well as Training Managers, it will also be of interest to Quality Auditors and Practical Assessors Competence Managers

## Pre-requisites

A background in an aviation training environment is a strong advantage.

## Learning Objectives

- To understand the basic attributes of an effective practical Assessor;
- To appreciate techniques to develop as Mentors and Coaches;
- To understand in Detail EASA Part 147 Practical Assessor Regulatory Obligations;
- To understand in detail how to work with the Practical Assessor Training Needs Analysis Process;
- To be able to embrace a more business-focused approach to EASA 147 Compliance;
- To understand best practices related to the management of the Competence of Assessors and Delegates.

## What do People Say about Sofema Aviation Services Training?

- "I found satisfying answers to all my questions."*
- "The instructor demonstrated a very deep knowledge of the subject."*
- "The length of the course fits my needs and expectations."*
- "The content was really effective, I gained a lot of new knowledge."*
- "The practical examples were perfectly delivered."*

## Duration

2 days – Start at 09.00 and finish at 17.00, with appropriate refreshment breaks.  
To register for this training, please email [team@sassofia.com](mailto:team@sassofia.com) or Call +359 28210806

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