

Managing Competence within a 147 Organisation - 1 Day

Introduction

It is a requirement to manage competence within an EASA Part 147 Organisation and to demonstrate compliance with Annex to ED Decision 2012/004/R Appendix III.

This 1-day training presented by Sofema Aviation Services provides a comprehensive understanding of the requirement to deliver effective organizational Competence Management to ensure the effective Management and Measurement of Competencies within the 147 organizations.

It also provides an effective understanding of industry best practice techniques to prepare your nominated Competence Assessors and Managers to deliver effective Competence Management and control within your organization.

In accordance with the regulatory requirements of EASA Part 147, The roles may be combined for:

The assessor and the instructor for the practical elements of the Type Rating Training;
Or The assessor and the supervisor for the On-the-Job Training. Providing that the objectives associated with each role are clearly understood and that the competence and qualification criteria according to the company's procedures are met for both functions.

As part of the Competence Management Process, the individual needs of each instructor should be ascertained at both the initial and annual competency review when typically the Instructor's personal development will be discussed and any associated training needs to be assessed.

The course is highly participative and stimulates involvement and provides powerful motivation to introduce the delegate to a comprehensive understanding of the necessary processes and skills to implement effective Competence Management and Assessment processes within the organization.

Who is the course for?

The course is made for professionals working in aviation maintenance training organizations operating under EASA Part 147. It is particularly beneficial for training managers, quality managers, compliance officers, and individuals responsible for managing and developing competence within the organization, ensuring compliance with regulatory requirements, and maintaining high standards of competency in the training environment.

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Date	On Demand
Category	Personal Development
Venue	On Demand
Level	Basic
Price	On Demand

What is the Benefit of this Training – What will I learn?

The participants will learn about the principles and practices of managing competence within an aviation maintenance training organization operating under EASA Part 147. The course covers topics such as competency frameworks, assessing and maintaining competence, implementing competency-based training programs, and ensuring compliance with regulatory requirements, enabling you to effectively manage and develop competence within your organization.

Detailed Content / Topics - The following Subjects will be addressed

- Abbreviations
- Regulatory Review
- Considering the challenges of managing competence within an EASA Part 147
- Developing your Organisational Competency processes
- Managing an EASA Part 147 Compliant Competence Process
- Managing Instructor Competence
- Managing Assessor Competence
- Further considerations to ensure a consistent approach to the management of Competence
- The Maintenance Trainer's Learning Path
- Developing Coaching Skills
- Reviewing EASA Part 147 typical Job descriptions
- Auditing Competence Assessment within a Part 147 organisation
- Managing the Training requirements for Competence Assessors and Managers
- Competence Assessment Checklist
- Competency Road Map

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Target Groups

This course will be of significant benefit to EASA Part 147 Training Managers, Quality Managers and Competence Assessment staff who require to have the necessary background and skills to manage a Competence Assessment Program or perform Competence assessment within an EASA Part 147 organisation. The training will also be of direct interest to Quality Audit Staff who are required to audit Part 147 in particular competence assessment and management processes.

Pre-requisites

A background in commercial aviation together with a general awareness of the regulatory is an advantage.

Learning Objectives

The objective of the training is to provide the delegate with an understanding of the process and methodology whereby the Competence may be fully managed across all aspects of the EASA 147 organisation. To understand the regulatory background leading to the various competence related requirements.

What do People Say about Sofema Aviation Services Training?

"I found satisfying answers to all my questions."
"The instructor demonstrated a very deep knowledge of the subject."
"The length of the course fits my needs and expectations."
"The content was really effective, I gained a lot of new knowledge."
"The practical examples were perfectly delivered."

Duration

1 day – Start at 09.00 and finish at 17.00, with appropriate refreshment breaks.
To register for this training, please email team@sassofia.com or Call +359 28210806

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