

# UAE GCAA CAR 145 Recurrent – 1 Day

## Introduction

Competence assessment has been mandatory in a Part 145 Environment for several years. It was further stated that as of Sept 2010, Part M Organizations are obliged to manage the competence of their Continuing Airworthiness Management Organisation Staff.

AMC 145.A.30 (e) - The referenced procedure requires amongst others that planners, mechanics, specialized services staff, supervisors and certifying staff are assessed for competence by 'on the job' evaluation and/or by examination relevant to their particular job role within the organisation before unsupervised work is permitted.

A record of the qualification and competence assessment should be kept. A.706, Paragraph (k) - For all large aircraft and for aircraft used for commercial air transport the organisation shall establish and control the competence of personnel involved in the continuing airworthiness management, airworthiness review and/or quality audits in accordance with a procedure and to a standard agreed by the competent authority.

This course aims to provide a comprehensive understanding of the requirement for the effective Management and Measurement of Competencies within the organisation. It also provides an effective understanding regarding industry best practice techniques to prepare your nominated Competence Assessors and Managers to deliver effective Competence Management and control within your organisation.

The course is a highly participative and stimulates involvement and provides powerful motivation to introduce the delegate to a comprehensive understanding of the necessary processes and skills to implement effective Competence Management and Assessment processes within organization.

## Who is the course for?

For management in Part 145 environment. For personnel involved in Competence Management and Assessment processes within organization.

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<b>Price</b>	On Demand

## What is the Benefit of this Training – What will I learn?

- a) To understand Regulatory Framework for Competence Management in an EASA 145 Organization
- b) To understand how to deliver a More Compliant Competence Process
- c) What are the Training requirements for Competence Assessors and Managers
- d) How to develop the Coaching Skills, Assessment Checklist Competency Road Map
- e) Understanding regarding industry best practice techniques in Competence Management

## Detailed Content / Topics – The following Subjects will be addressed

- Introduction to Competence Management in an EASA 145 Organisation
- Regulatory Framework
- Contents
- Abbreviations
- EASA Requirements
- MOE 3.14 Review Exercise
- Delivering a Compliant Competence Process
- 145.A.48 Performance of Maintenance
- Considerations to Deliver a More Compliant Competence Process
- Developing Coaching Skills
- Developing Job Descriptions
- Auditing Competence Assessment
- Competence Assessment Processes
- Managing the Training requirements for Competence Assessors and Managers.
- Competence Assessment Checklist
- Competency Road Map

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## Target groups

This course will be of significant benefit to Managers, Quality Managers and Competence Assessment staff that needs to have the necessary background and skills to manage a Competence Assessment Program or perform Competence assessment in the work place. Quality Managers, Training Department Managers and other Training and Quality staff will also benefit from attendance of this course.

## Pre-requisites

A background in an aviation maintenance environment.

## Learning Objectives

After attending this course the participant should be able to manage a Competence Assessment Program or perform Competence assessment in the organization.

## What do People Say about Sofema Aviation Services Training?

*"The instructor used the right words to explain the material."*  
*"The discussions among the group were very beneficial."*  
*"The instructor showed very resourceful background and experience."*  
*"All sections of the course were related to my field."*  
*"Adequate answers were given to specific questions."*

## Duration

1 Day – To commence at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email [team@sassofia.com](mailto:team@sassofia.com) or Call +359 28210806

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