

Train the Trainer Airport Regulatory Requirements, Procedures Quality & Safety Management Systems – 5 Days

Introduction

This 5-Day Training Program focuses on the needs of the Airport Trainer to develop and deliver a range of training courses across the Airport Business Environment.

To identify, encourage and enhance your Classroom Instructional Skills. Learning from professionals how to define a training program and best practice methods for facilitation and presenting. Understand how to perform a Training Needs Analysis and develop material and content. Ensuring the delivery of an active and engaging learning experience for the delegates.

The following Topics underscore the areas of involvement of the trainer with the need to understand the relevance of source material and to be able to provide support and guidance to support a high level of awareness across the business processes.

Relevant Topics include A Global Regulatory overview (ICAO, EASA), Development of aerodrome policy, standards and strategy – The Aerodrome Manual, Aerodrome compliance auditing and inspections, Safety Management Systems and the role of the Accountable Manager. Aerodrome Physical Management, Runway Surface, Lighting,

Wildlife Management, Low Vis Procedures, Emergency Response, Rescue & Firefighting, Mandatory Occurrence Reporting.

The course is extremely intensive highly practical, and promotes best training practices.

Extensive use is made of group exercises, case studies and feedback.

The delegate will receive pre-course work in support of this training to add value to the practical elements of this training.

In addition, the delegate will make several short presentations throughout the training and will develop a typical training program for a maintenance-related subject.

Note this is a training to promote training skills whilst it is associated with the "Relevant Topics" The assumption is that the Instructor has pre-existing knowledge regarding the relevant topics.

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What is the Benefit of this Training – What will I learn?

- a) Understand the structure, composition and impact of ICAO & EASA related to Airport Operations
- b) Considering the need for Airport Organisation Process & Procedures Training
- c) Understand the Adult Learning Experience Andragogy
- d) Understand the best use of instructional tools and techniques to enhance instruction
- e) Understand techniques to optimize and deliver practical presentations
- f) Focus on the development of your communication skills.
- g) Learn how to create a lesson plan that incorporates the range of learning activities
- h) Developing effective visual aids and supporting materials
- i) Developing Course Material and delivering an effective Training Needs Analysis
- J) Learn how to motivate participants and to maintain attention
- k) How to ensure participants active involvement throughout the training.
- I) Consider group learning and collaborative learning techniques.
- m) Stay up to date with industry instructional techniques
- n) How to manage difficult students and topics

Who is the course for?

The course is primarily focused on the needs of the Airport Instructor to be compliant with the obligation to complete Instructional Techniques Training.

The course will also be of interest to persons who are interested in becoming Airport Instructors or to develop and hone existing skills.

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Detailed Content / Topics - The following Subjects will be addressed

Day 1

- General Introduction
- Understand the structure, composition and impact of ICAO Annex 14
- EASA Airport Regulation 139/2014
- Management and Oversight issues related to Airport Operations
- Safety Management Systems and Mandatory Reporting Obligations
- The Challenges of Training an Adult Group the Adult Learning Experience Andragogy
- Delivering Effective Training Personal Considerations
- The Trainer's Learning Path
- Introduction to Student Learner Styles

Day 2

- Introductions Icebreakers and Warm Ups
- Basic Needs Maslow Arousal & Learning
- What is Motivation How to encourage
- Creating a Positive Learning Atmosphere
- Learning Styles how to maximise absorption
- Understanding the role of Extrinsic & Intrinsic Motivation
- Developing the Aviation Training Program Practical Considerations
- Organisational Safety Culture and the impact on Adult Training
- Curriculum Design to comply with Andragogical Principles
- Learn how to motivate participants and to maintain attention

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Detailed Content / Topics - The following Subjects will be addressed

Day 3

- Designing your own Presentation Principles and Fundamentals
- Communicating Verbal & Non Verbal
- Giving Feedback , how when and where
- Speaking in Public- Developing your Skills
- Practical Speaking Workshop activity
- Building Classroom effectiveness using different teaching Styles
- Balancing Presentation, Motivation, Debate & Discussion
- Non Verbal Communication
- Considering the Phases of Instruction

Day 4

- Relationship Management and Emotional Intelligence
- Where do we use Coaching Skills what is Facilitation?
- Teaching Styles Deductive or Inductive? (Where to use & When)
- Trainer and Instructor Considerations
- The Use of Case Studies
- Training Aids and Additional Presentation Techniques

Day 5

- Checklists and Practical Preparation Considerations
- Designing your own Course Material
- Performing an effective Training Needs Analysis (TNA)
- Lesson Planning
- Delivering your own Individual Presentation 30 mins (Each Delegate)
- Review & Close Out

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Aviation Regulatory Experts



Target groups

This course will be of very significant benefit to potential trainers who need to have the necessary competence to deliver effective airport costs courses in the organisation. Training Department Managers and other Training staff will also benefit from attendance to this course.

Pre-requisites

A strong background in Airport Operations will underpin the effectiveness of this training program.

Learning Objectives

After attending this course, participants should be able to develop an Airport Specific Training program

What do People Say about Sofema Aviation Services Training?

"The instructor used the right words to explain the material."

"The discussions among the group were very beneficial."

"The instructor showed very resourceful background and experience."

"All sections of the course were related to my field."

"Adequate answers were given to specific questions."

Duration

5 Days – To commence at 09.00 and finish at 17.00, with appropriate refreshment breaks. To register for this training, please email team@sassofia.com or Call +359 28210806



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