

# Safety Management Systems Implementation Review & Workshop – 2 Days

## Introduction

The Safety Management Systems Implementation Review & Workshop provides for a practical assessment of the status of your SMS Implementation, with a focus on gap analysis, measurement of current status, and practical implementation challenges, including the identification and management of hazards.

The SMS Implementation training develops a full understanding of the current position, identifies the organization focus, and considers a roadmap and timeline to achieve the stated objectives.

The Training is facilitated by industry professionals with more than 25 years of experience in Commercial aviation and regulatory background. The purpose of the workshop is to build this understanding into a range of opportunities that may be used to take the organization forward, by delivering outcomes, identifying roles and responsibilities, and agreed timelines.

We will consider the difference between quality and safety auditing, also the importance of bringing together Quality Safety and Human Factors in the workplace.

We will also consider SMS as the means not just to deliver this safety but to introduce a systematic approach to identify hazards and other exposures within your organization.

## Who is the course for?

This training is focused on the specific needs of Accountable Managers, Directors, Managers, and Safety System Stakeholders.

## What is the Benefit of this Training – What will I learn?

- a) Be able to explain the concept of SMS and what it can deliver to the organisation
- b) Understand the role of Safety Culture within an SMS Environment
- c) Explain how Safety Risks are Managed Proactively
- d) Understand the benefits of integration of SMS within the Organisations Management System
- e) Achieve the ability to fully engage with your organisations SMS
- f) Meet and exceed all regulatory obligations related to the basic training of SMS

tel + 359 2 821 08 06  
email team@sassofia.com

[www.sassofia.com](http://www.sassofia.com)

<b>Date</b>	On Demand
<b>Category</b>	Personal Development
<b>Venue</b>	On Demand
<b>Level</b>	Basic
<b>Price</b>	On Demand

## Detailed Content / Topics - The following Subjects will be addressed

- Introduction
- Abbreviations & Terms
- Aviation Safety Management System Implementation Challenges
- General Introduction & Components of an ICAO SMS
- Gap Analysis - SMS Implementation Process and Integration
- Sharing Our SMS Understanding
- The Evolution of Safety Thinking
- ICAO Annex 19 & Components of an SMS System
- EASA -SMS & Compliance Introduction
- The Difference between Quality Assurance and Safety Assurance
- Benchmarking our SMS – where are we now?
- Identify Practical Implementation Challenges
- Developing Organisational roles in support of our Safety
- Management System, Action Groups, Safety Review Board and the role of Safety Reps.
- Managing SMS related Competencies
- Developing the training program – managing initial and recurrent training
- Developing SMS Management and Supporting Documentation
- Understanding the responsibilities of the Safety Manager and the role of Quality Assurance and Safety Assurance in our Organization.
- Introduction to Emergency Response Planning
- The role of our ERP & review of ERP status
- Reviewing our Road Map and Implementation Timeline
- Human Factors Safety Culture and Risk Assessment
- SMS Commitment -Discipline, Just Culture and Beyond
- Hazard Identification & Risk Management Process
- The Risk Management Process in a Safety Management System – Qualitative and Quantitative
- To consider how we manage a Hazard Identification Process
- Risk Assessment & Root Cause Analysis
- Communication Tools
- Benefits of an Effective Safety Management System
- The Hidden Costs of Failed Safety Systems

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## Target Groups

Accountable Managers, Directors, Managers, Safety System Stakeholder

## Pre-requisites

Each Program is confidential and fully interactive, A basic to working knowledge of SMS principles is an advantage in advance of the training.

## Learning Objectives

After the workshop participants will have a focused understanding of the organisational issues affecting the SMS implementation and will be able to:

- To Understand specific regulatory requirements and how it impacts your organization,
- To perform group-focused Gap Analysis of the Current Status
- To determine options for appropriate organizational strategies to meet organization needs and compliance
- To consider options for the implementation of desired actions
- To consider options for implementation timelines

## What do People Say about Sofema Aviation Services Training?

*"I found satisfying answers to all my questions."*  
*"The instructor demonstrated a very deep knowledge of the subject."*  
*"The length of the course fits my needs and expectations."*  
*"The content was really effective, I gained a lot of new knowledge."*  
*"The practical examples were perfectly delivered."*

## Duration

2 days – Start at 09.00 and finish at 17.00, with appropriate refreshment breaks.  
To register for this training, please email [team@sassofia.com](mailto:team@sassofia.com) or Call +359 28210806

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