



Letter of Recommendation for Sofema Aviation Services

To whom it may concern,

For several years, we have been actively and efficiently partnering with Sofema Aviation Services on initial and recurrent training for SkyUp operational staff and management development.

Our team completed the following courses:

EASA Part CAMO Safety (SMS) & Human Factor (HF) Training (Initial) with VO
Human Factors in Aviation Maintenance (HF) - Recurrent with VO
Fuel Tank Safety (FTS)
EWIS for Target Groups (3 to 6 with VO, 5 and 6 with VO)
Reliability Programs for Part CAMO Maintenance Planning and Reliability Engineers
Part 145 Foundation with VO
EASA Part CAMO Regulatory Obligations with VO
Safety Management Systems for EU 1178/2011 & EU 965/2012
Part M Effective Mar 2020 - For Large Aircraft with VO
Aircraft Ground De-icing / Anti-icing Flight Crew Inspection and Assessment

Sofema's platform is designed for training and is user-friendly. We were provided with all the necessary instructions for navigation. Administrative support is always professional, client-oriented, and prompt.

Our delegates shared their feedback: all courses have good audio & video quality, information is provided at a proper pace with clear instructions; organization of the courses is on high level; all materials & presentation are insightful and practical. Our recommendation for further development is to add more practical examples to the material (especially in the Anti-icing course) and individual tasks (for example, for different weather conditions).

We highly recommend Sofema Aviation Services as a professional aviation training organization wishing our partners further success, growth and development!

Sincerely yours,

SkyUp airlines corporate university



In Mārupes region
15.11.2023
Nr. 1.1-201/2023

Subject: Letter of Recommendation for Sofema Aviation Services

To Whom It May Concern,

For the past two years, we have engaged with Sofema Aviation Services for training within the framework of our Group Management system, spanning three distinct AOCs. This collaboration encompasses both initial and recurrent training across operational and technical domains.

Sofema Aviation Services has consistently exhibited effective management in handling training requests, client interactions, and ensuring system reliability. Whether utilizing their online training modules or opting for in-class solutions which may also be conducted in virtual classrooms, we have found their approach to class preparation, training delivery, and post-class follow-up to be highly satisfactory.

Our positive experiences thus far lead us to contemplate continued engagement with Sofema Aviation Services in the upcoming years. We confidently recommend their services to Airline Operators seeking comprehensive training solutions provided by Sofema Aviation Services.

Sincerely yours,

Oytun Bilgen
In Mārupes region 15 November 2023
Compliance Monitoring Manager

February 15th, 2023

To whom it may concern

We are pleased to confirm that SOFEMA AVIATION SERVICES provides RAS Technic various training courses via distance learning.

Such trainings include:

1. Human Factors
2. Fuel Tank Safety
3. EWIS 1&2
4. EASA 145 Essentials
5. EASA Part 145 Logistics Foundation
6. EASA Part 145/Part 147 Supervisor & Assessor Training Skills Development
7. SMS

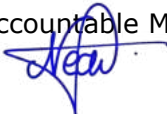
We are very pleased to recommend SOFEMA as a professional training provider to any organization requiring aviation training. All staff enrolled in training on the platform were very satisfied with the quality of the presentation material and the structured information received.

It's always a pleasure to work with the SAS team as they are very prompt in accommodating any request received.

Sincerely,

Florin Necula

Accountable Manager





Date: 03rd March 2020

To Whom it May Concern

We are delighted to confirm that Sofema Aviation Services through its office and trainers have delivered the following EASA courses to our employees in our HQ which is located in the Kingdom of Bahrain.

No.	Course Name	Dates	No. of Participant
1	Maintenance Error Decision Aid (MEDA)	29 to 31 January 2019	9
2	Maintenance Error Decision Aid (MEDA)	02 to 04 February 2019	16
3	Quality Assurance Auditing Introduction	01 to 03 September 2019	5
4	Stores Incoming Inspection	04 to 06 September 2019	6
5	Electrostatic Sensitive Device Handling	07 September 2019	4

The attendees of the aforesaid courses have very much benefited from the courses and they were satisfied with the contents, trainer knowledge and delivery style.

We use Sofema Aviation Services occasionally to deliver the required regulatory courses in our company and we are pleased to recommend them to any organization that they require an Aviation Training.

Thanks and Regards,



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