

Human Factors & Safety Management System Instructor Training - Train the Trainer Workshop – 2 Days

Introduction

This two-day workshop is designed to enhance your instructional skills for delivering Human Factors and Safety Management System (SMS) training. Learn from experienced professionals how to design effective training programs, utilize best practices for facilitation and presentation, conduct a Training Needs Analysis (TNA), and develop engaging training materials. The goal is to ensure an active and effective learning experience for all participants.

This course provides a thorough understanding of the essential requirements for delivering effective training in the context of Integrated Human Factor and Safety Management System Elements fully compliant with EASA GM2 145.A.30 (e) HF & SMS Training Requirements

Who is the course for?

This workshop is primarily aimed at instructors involved in Human Factors and Safety Management System training who need to complete Instructional Techniques Training. It is also beneficial for individuals aspiring to become Aviation Regulatory & Technical Instructors or those looking to improve their existing training skills.

What is the Benefit of this Training – What will I learn?

- Understand the structure, composition, and impact of relevant EASA regulations.
- Gain additional insight into adult learning principles (Andragogy).
- Learn the best use of instructional tools and techniques.
- Master techniques for delivering practical and engaging presentations.
- Enhance your communication skills.
- Create lesson plans incorporating a range of learning activities.
- Develop effective visual aids and supporting materials.

tel + 359 2 821 08 06
email team@sassofia.com

www.sassofia.com

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What is the Benefit of this Training – What will I learn?

- Conduct a comprehensive Training Needs Analysis.
- Motivate participants and maintain their attention.
- Ensure active involvement of participants throughout the training.
- Employ group and collaborative learning techniques.
- Stay updated with industry instructional techniques.
- Manage challenging students and topics effectively.

Detailed Content / Topics – The following Subjects will be addressed

Day 1

- General Introduction
- Overview of EASA Part 145 HF & SMS Regulations
- Training Adults: The Adult Learning Experience – Andragogy
- Delivering Effective Training: Personal Considerations
- The Learning Path for Human Factors and SMS Trainers
- Understanding SMS-related competencies
- Introduction to Learner Styles
- Safety Culture and effective SMS Training
- – Delivering Hazard Identification Training
- Creating a Positive Learning Environment
- Maximizing Learning through Different Styles

Day 2

- Understanding the responsibilities of the Safety Manager and the role of Quality Assurance and Safety Assurance in our Organization.
- Identify Practical SMS Implementation Challenges and the role of the Trainer
- Maintaining Participant Motivation and Attention
- Effective Feedback: How, When, and Where
- Public Speaking Skills Development
- Phases of Instruction
- Coaching Skills and Facilitation
- Utilizing Case Studies
- Identify Practical Implementation Challenges
- Performing an Effective Training Needs Analysis (TNA)
- Final Review & Close Out

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Learning Objectives

Upon completing this course, participants will be able to develop company-specific training programs compliant with Part 145 HF & SMS requirements for both initial and recurrent training.

Target groups

This course is highly beneficial for:

Potential trainers who need to develop competence in delivering effective courses within their organization or independently.

Training Department Managers and other training staff seeking to enhance their skills.

Pre-requisites

Participants should have a background in aviation continuing airworthiness, preferably with a relevant degree or Aircraft Maintenance Engineer's License.

What do People Say about Sofema Aviation Services Training?

"The instructor delivered the course very clearly."

"Very good knowledge of the instructor."

"Very useful examples."

"The presentation was perfect."

"Excellent knowledge of the instructor."

"All subjects were effective."

Duration

2 days – Each Training day will commence at 09.00 and finish at 17.00 with appropriate refreshment breaks.

To register for this training, please email office@sassofia.com or Call + 359 28210806

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