

EASA Part 145 HF & Safety Management Systems Train the Trainer Bridging for Instructors – 2 Days

Introduction

Ensuring EASA Part 145 organizational Safety and Human Factors Training remains proactive, dynamic, and effective whilst fully connecting with our adult audience is of strategic importance to the business.

This course considers techniques to enable Instructors to develop comprehensive and effective programs. This is not an entry-level course and assumes you are an existing HF trainer who is looking to “hone” your skills and provides a range of learning techniques to enable you to continue to deliver appropriate training within your organization.

The course reviews all the fundamentals to deliver HF & SMS Training to EASA Part 145 Organisations and considers the various training elements, which are required for each group, and considers effective ways of delivering the training.

Developing an organizational capability to deliver HF & Safety training will benefit the organization and allow the delivery of organization-specific training courses to be targeted and specific.

The course is extremely intensive, highly practical, promotes best training practices, and focuses both on the implementation and management processes to ensure the highest standards of Safety & Human Factors both as Initial and Continuation Training.

Who is the course for?

The course is primarily focused on the needs of the 145 Instructor to be compliant with the obligation to complete Instructional Techniques Training. This course will also be of interest to persons with an interest in becoming Aviation Technical Instructors.

tel + 359 2 821 08 06
email team@sassofia.com

www.sassofia.com

Date	On Demand
Category	Personal Development
Venue	On Demand
Level	Basic
Price	On Demand

What is the Benefit of this Training – What will I learn?

- Gain insights into the necessity of EASA 145 Organisation Training and how to manage related issues effectively.
- Learn strategies to address the unique challenges of training adult groups, ensuring engagement and understanding.
- Methods to maintain and boost participants' motivation and attention throughout the training sessions.
- Learn the best presentation techniques to deliver content effectively and engage the audience.
- Understand best practice for Curriculum Design with Andragogical Principles
- Learn practical steps and considerations for developing an effective SMS training program.
- Use case studies to present workplace HF & SMS related issues effectively, making training relatable and impactful.
- Understand Emergency Response Training Role in SMS
- Engage with lesson planning techniques to ensure structured, effective, and engaging training sessions.

Detailed Content / Topics - The following Subjects will be addressed

Day 1

- General Introduction
- Considering Management Issues related to the need for EASA 145 Organisation Training
- The Challenges of Training an Adult Group
- How to Maintain Participants Motivation and Attention
- The Importance of Feedback
- The HF / Safety Management System Trainers Learning Path
- Considering Presentation Techniques
- Presenting Incident to Accident Data
- Curriculum Design to Comply with Andragogical Principles
- Creating a Positive Learning Atmosphere
- Developing the 145 HF / SMS Aviation Training Program – Practical Considerations

Day 2

- Dealing with the Challenge of Delivering Effective HF / SMS Training
- The Use of Case Studies - Presenting Workplace HF & SMS-Related Issues
- Safety Culture Training within an EASA Part 145 Organisation as part of the SMS
- SMS The Role of Emergency Response Training
- Delivering Hazard Identification, and Risk Assessment & Mitigation Training
- Lesson Planning & Review
- Debrief & Close Out

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Learning Objectives

After attending this course, participants should be able to update a company-specific HF & SMS training program compliant with 145 requirements for both Initial and recurrent training.

Target Groups

This course will be of very significant benefit to existing Human Factors & Safety Trainers who are looking to update their knowledge and techniques. Quality Assurance, Training Department Managers and other Training staff will also benefit from attendance at this course.

Pre-requisites

A background in an aviation maintenance environment together with experience as HF trainers.

What do People Say about Sofema Aviation Services Training?

*"This training offers very good explanations of difficult topics."
"All aspects were useful, and the examples were great."
"This training helped me to develop some new skills."
"The instructor is very resourceful and intelligent."
"Having a visual material helps a lot in the learning process."*

Duration

2 days – Each training day will start at 09.00 and finish at 17.00, with appropriate refreshment breaks.

To register for this training, please email team@sassofia.com or Call +359 28210806

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