

# Aerodrome Instructor and Assessor Training Program – 5 Days

#### Introduction

This intensive 5-day training program is designed to equip participants with the necessary skills to become effective instructors and assessors in aerodrome operations. The course comprehensively covers both theoretical and practical aspects, with a strong emphasis on understanding and applying relevant EASA regulations. Participants will delve into advanced instructional techniques and learn to incorporate safety management principles into their training sessions.

Additionally, the program provides in-depth training on assessment methodologies, ensuring that participants can accurately evaluate and enhance trainee performance. By the end of the course, attendees will be well-prepared to fulfill the dual roles of instructor and assessor with confidence and expertise.

## What is the Benefit of this Training – What will I learn?

- a) Comprehensive Knowledge of Aerodrome Operations: Gain a deep understanding of aerodrome operations, including essential regulations and compliance standards, equipping you with the knowledge needed to effectively train and assess others.
- b) Enhanced Instructional Skills: Develop advanced instructional techniques tailored to adult learning, including the use of simulations and scenario-based training, ensuring that you can deliver engaging and effective training sessions.
- c) Improved Competency in Assessment: Learn the principles and methodologies of assessment, including performance testing and standardization, enabling you to fairly and accurately evaluate trainee performance.
- d) In-depth Understanding of Human Factors: Acquire the ability to incorporate human factors into training, improving safety, performance, and stress management within aerodrome operations.
- e) Professional Certification: Successfully complete the course to receive certification, validating your proficiency as both an instructor and assessor, and enhancing your career prospects in aerodrome operations.

### Who is the course for?

This course is perfect for aerodrome staff who oversee training and assessment, as well as those aiming to become instructors or assessors in aerodrome operations.

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# **Detailed Content / Topics - The following Subjects will be addressed**

#### **Day 1: Theoretical Instruction for Instructors**

- Introduction to Aerodrome Operations: Overview of aerodrome operations, relevant regulations (e.g., Regulation (EU) No 139/2014), and roles of instructors and assessors.
- Understanding EASA Regulations: In-depth study of EASA regulations, including AMC1 ADR.OR.D.017, with case studies on compliance.
- Instructional Techniques and Methods: Principles of adult learning, instructional methods (e.g., lectures, simulations), and effective communication.
- Human Factors in Training: Understanding human performance, managing stress, and applying human factors in instruction.
- Safety Management and Risk Assessment: Introduction to SMS in aerodromes, conducting risk assessments, and promoting a safety culture.

#### Day 2: Practical Skills Instruction for Instructors

- Hands-on Instruction Techniques: Demonstration of practical skills, use of simulators, and effective feedback.
- Scenario-based Training: Designing and implementing scenario-based training, role-playing, and performance evaluation.
- Instructional Simulations: Conducting simulations of aerodrome operations, focusing on emergency procedures and crisis management.
- Competency Assessment: Techniques for assessing trainee competency and setting performance benchmarks.

#### **Day 3: Assessment Training for Assessors**

- Introduction to Assessment Principles (1 hour): Overview of assessment principles and the role of assessors.
- Assessment Methodologies: Types of assessments, tools and techniques, ensuring fairness, and objectivity.
- Conducting Performance Tests: Practical guidance on conducting performance tests and developing assessments.
- Standardization of Assessments: Ensuring consistency across assessments and calibration of criteria.
- Documentation and Record-Keeping: Proper documentation for regulatory compliance.

#### Day 4: Combined Instructor and Assessor Training

- Integration of Instruction and Assessment Roles: Balancing instructional and assessment responsibilities, avoiding conflicts of interest.
- Advanced Instructional Techniques: Innovative methods such as blended learning and elearning.
- Advanced Assessment Techniques: Using technology in assessments and evaluating complex skills under pressure.
- Final Practical Assessment and Feedback: Conduct and assess training sessions, peer review, and feedback.

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#### **Day 5: Proficiency Check and Certification**

- Final Written and Practical Exams: Comprehensive exams covering both theoretical knowledge and practical skills.
- Performance Evaluation: Assessors evaluate participant performance during exams.
- Feedback and Certification: Individual feedback sessions and issuance of certifications based on performance.

### **Target groups**

This course is ideal for aerodrome personnel who are responsible for training and assessment, including those aspiring to become instructors or assessors in aerodrome operations.

# **Pre-requisites**

Participants should have a background in aerodrome operations or a related field, with a solid understanding of aviation safety and regulations.

# **Learning Objectives**

- Understand the regulations governing aerodrome operations.
- · Master instructional and assessment techniques.
- Apply these skills in real-world scenarios to ensure high standards of training and safety.

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# What do People Say about Sofema Aviation Services Training?

"The instructor used the right words to explain the material."

"The discussions among the group were very beneficial."

"The instructor showed very resourceful background and experience."

"All sections of the course were related to my field."

"Adequate answers were given to specific questions."

### **Duration**

5 Days – To commence at 09.00 and finish at 17.00, with appropriate refreshment breaks. To register for this training, please email <a href="mailto:team@sassofia.com">team@sassofia.com</a> or Call +359 28210806



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