

## **Information & Cyber Security – Structured Risk Assessment Considerations**

### **Introduction**

By embedding **hazard identification, risk assessment, root cause analysis, and contributing factor evaluation** into the SMS, organizations can enhance their resilience against information security and cybersecurity threats. Through the integration of regulatory requirements, practical training, and leadership engagement, EASA Part 145 organizations can build a robust safety culture that addresses both immediate and systemic risks.

The inclusion of **information security** and **cybersecurity** within the EASA Part 145 Safety Management System (SMS) framework is vital for maintaining aviation safety. These domains address evolving risks, including unauthorized data access, systemic vulnerabilities, and cyberattacks, which can disrupt operations and compromise safety. To align with the regulatory objectives defined in Commission Implementing Regulation (EU) 2023/203, organizations must adopt a structured approach to **hazard identification, risk assessment, and mitigation**, with emphasis on understanding **root causes** and **contributing factors**.

### **Key Challenges in SMS Risk Integration**

#### **Organizational Barriers**

1. **Limited Awareness Training:** Many organizations fail to provide targeted training for their personnel in Approved Maintenance Organizations (AMOs), Continuing Airworthiness Management Organizations (CAMOs), and other critical sectors. This results in insufficient understanding of how cybersecurity risks interact with aviation safety requirements.
2. **Lack of Planning and Documentation:** The absence of well-documented SMS implementation and cybersecurity integration plans often leads to resource gaps, weakened oversight, and implementation inconsistencies.
3. **Cultural Resistance:** A blame culture can discourage employees from reporting hazards and vulnerabilities, further hindering proactive risk management efforts.

#### **Monitoring Deficiencies**

1. **Inconsistent Monitoring of Milestones:** Organizations frequently fail to track timeframes and milestones for cybersecurity-related SMS objectives.

2. **Data Fragmentation:** Poor integration of safety and cybersecurity data across systems and departments reduces the reliability of risk assessments.

## **Comprehensive Hazard Identification and Risk Assessment**

### **Hazard Identification**

Effective hazard identification must consider:

1. **Latent and Active Threats:**
  - **Latent threats:** Hidden vulnerabilities in system design, processes, or interfaces.
  - **Active threats:** Ongoing cyberattacks or breaches.
2. **Source of Hazards:**
  - **Human factors:** Fatigue, lack of training, and procedural errors.
  - **Technological factors:** Software vulnerabilities, hardware failures, and network intrusions.
  - **External factors:** Malicious actors targeting interconnected systems, including supply chain vulnerabilities.
3. **Categorization of Hazards:**
  - Reactive: Learning from past incidents (e.g., data breaches or ransomware attacks).
  - Proactive: Identifying risks through audits, inspections, and staff reporting.
  - Predictive: Leveraging data trends to anticipate future threats.

### **Risk Assessment**

Risk assessment involves:

1. **Evaluating Likelihood and Severity:**
  - Use standardized tools like 5x5 risk matrices to assess the probability of occurrence and severity of potential consequences.
2. **Predefined Classifications:**

- Categorize risks based on their safety impact, including the potential for cascading effects across interconnected systems.

### 3. **Data-Driven Analysis:**

- Leverage predictive analytics and real-time monitoring to refine risk classifications and improve decision-making.

## **Root Cause Analysis and Contributing Factors**

### 1. **Root Cause Analysis (RCA):**

- Identify systemic issues that lead to vulnerabilities. For instance, a weak access control system could allow unauthorized entry into critical aviation data systems.

### 2. **Contributing Factors:**

- Amplifiers of risk such as miscommunication, inadequate training, and high workloads.

## **Tools for Analysis:**

**5 Whys Technique - Purpose** - The 5 Whys Technique is a simple yet effective root cause analysis tool that helps drill down into the fundamental cause of a problem by repeatedly asking "Why?" until the root cause is identified.

How It Works:

1. Start with the problem: Clearly define the information or cybersecurity issue at hand (e.g., a data breach in a maintenance system).
2. Ask "Why?": Identify the immediate reason for the problem. Then ask "Why?" for each subsequent response.
3. Stop at the root cause: Continue this process until you reach a root cause that, if addressed, will prevent recurrence.

Example - Problem: Unauthorized access to critical maintenance data.

- Why? Credentials of an employee were compromised.
- Why? The employee used a weak password.
- Why? There was no enforced password policy in the organization.

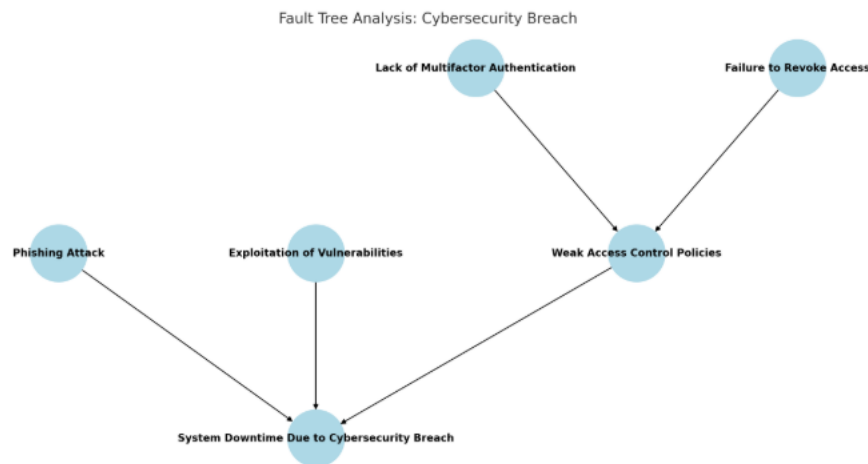
- Why? The organization had not implemented a cybersecurity training program.
- Why? Lack of awareness of the importance of password policies in aviation cybersecurity.

Root Cause: Absence of a cybersecurity training program and password policy.

### Guidance for Use:

- Combine with brainstorming sessions for cross-functional input.
- Focus on systems and processes rather than blaming individuals.
- Document the "chain of why" for future reference and compliance audits.

**Fault Tree Analysis (FTA) – Purpose** - FTA is a deductive, top-down approach used to identify the possible failure pathways that lead to a specific undesired event (called the top event).



### How It Works:

1. Define the top event: Specify the problem you want to analyze (e.g., a cybersecurity breach causing unauthorized system access).
2. Identify contributing events: Break down the causes of the top event into logical contributing factors, using AND/OR gates.

- AND gate: The top event occurs only if all contributing events happen simultaneously.
  - OR gate: The top event occurs if any of the contributing events occur.
3. Drill down: Continue decomposing each contributing event into sub-causes until you reach root causes.
  4. Analyze pathways: Evaluate the likelihood and severity of each pathway.

Example:

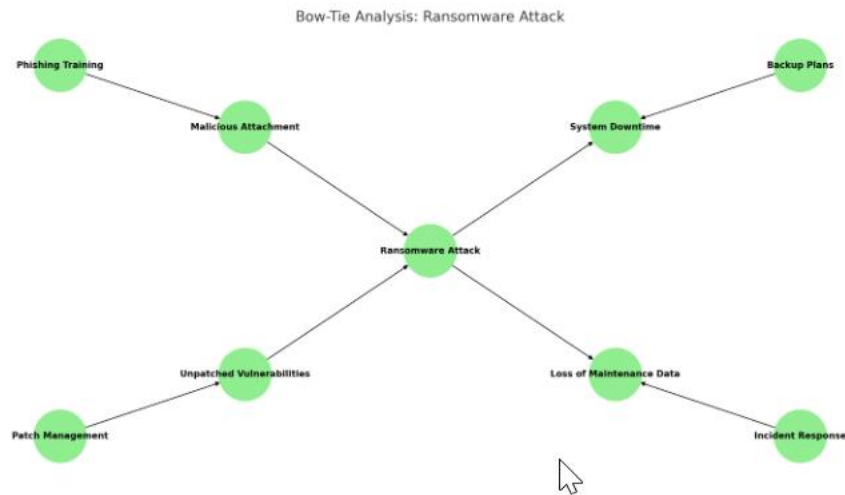
Top Event: System downtime due to a cybersecurity breach.

- OR Gate: Breach may result from:
  - Phishing attack.
  - Exploitation of a software vulnerability.
  - Weak access control policies.
- AND Gate (for "weak access control policies"): This may result from:
  - Lack of multifactor authentication.
  - Failure to revoke access for former employees.

Guidance for Use:

- Use software tools (e.g., Microsoft Visio, Fault Tree+) to create detailed diagrams.
- Evaluate risk pathways quantitatively by assigning probabilities to each contributing event.
- Integrate FTA with broader risk management frameworks like bow-tie analysis.

**Bow-Tie Analysis – Purpose** - Bow-Tie Analysis provides a graphical representation of the pathways leading to a risk event and the controls in place to prevent or mitigate the event. It is particularly useful for aviation safety and cybersecurity because it combines hazard identification, preventive controls, and recovery measures in a single view.



## How It Works:

1. Define the central event: Identify the risk scenario (e.g., ransomware attack on a maintenance management system).
2. Hazard side: Map out the threats or causes that could lead to the central event (left side of the bow-tie diagram).
3. Preventive controls: List the measures in place to prevent these threats from triggering the central event.
4. Event consequence side: Identify the consequences if the central event occurs (right side of the bow-tie diagram).
5. Recovery controls: List the mitigation actions or recovery measures to reduce the severity of the consequences.

## Example:

Central Event: Ransomware attack on a critical maintenance system.

- Threats (Left Side):
  - Employee downloads a malicious attachment.
  - Exploitation of unpatched system vulnerabilities.
- Preventive Controls:

- Implement phishing awareness training.
- Enforce patch management and system updates.
- Consequences (Right Side):
  - System downtime and operational delays.
  - Loss of critical maintenance data.
- Recovery Controls:
  - Backup and recovery plans.
  - Incident response team activation.

#### Guidance for Use:

- Use specialized software to create and maintain bow-tie diagrams.
- Regularly review and update the analysis to reflect changes in systems, threats, or controls.
- Integrate the bow-tie analysis with your organization's risk register for a comprehensive view of risks and controls.

#### Practical Recommendations for Application

1. **Combine Techniques:** Use the 5 Whys for deep investigation, FTA for systematic breakdown, and Bow-Tie Analysis for visualizing the big picture.
2. **Collaborative Efforts:** Involve key stakeholders, including IT, maintenance, and compliance teams, to ensure diverse perspectives.
3. **Training and Familiarization:** Train personnel in the application of these tools to ensure consistent use across the organization.
4. **Document Results:** Keep a repository of analyses for audits, regulatory compliance, and continuous improvement.

By integrating these tools into your SMS processes, you can build a robust framework to address information security and cybersecurity risks proactively.

### **Practical Risk Mitigation and Implementation**

#### **Integration of Information Security Management System (ISMS)**

## 1. Policy Development:

- Establish an information security policy aligned with Annex II (Part-IS.I.OR) requirements.

## 2. Risk Treatment:

- Implement mitigation measures to:
  - Reduce risk exposure (e.g., enhanced firewall protections).
  - Eliminate hazards where possible (e.g., decommissioning outdated software).
  - Prevent recurrence through procedural enhancements and monitoring.

## 3. Incident Response:

- Develop protocols to detect, contain, and recover from information security incidents (IS.I.OR.220). For instance:
  - Detect deviations from normal performance baselines.
  - Contain cyberattacks through predefined response plans.
  - Restore affected systems within agreed recovery timeframes.

## Key Practices for Success

### 1. Standardized Frameworks:

- Apply tools like risk matrices and trend analyses to ensure consistency.

### 2. Stakeholder Involvement:

- Engage cross-functional teams to evaluate risks and implement controls.

### 3. Continuous Monitoring:

- Use KPIs to track the effectiveness of risk controls and regularly update them based on lessons learned.

## Promoting a Positive Safety Culture

### Leadership Accountability

#### 1. Empowerment of Accountable Managers:



- Ensure leaders have the authority to allocate resources and drive ISMS implementation.

## **2. Open Communication Channels:**

- Foster a "just culture" that encourages employees to report hazards without fear of reprisal.

## **Training and Competency Development**

### **1. Role-Specific Training:**

- Equip employees with skills to identify and report cybersecurity risks relevant to their roles.

### **2. Scenario-Based Exercises:**

- Simulate information security incidents to enhance response preparedness.

## **Continuous Improvement and Documentation**

### **Ongoing Assessment**

#### **1. Periodic Reviews:**

- Conduct regular evaluations of the ISMS to ensure compliance with regulatory requirements (IS.I.OR.260).

#### **2. Feedback Loops:**

- Use incident data and stakeholder input to refine hazard identification and mitigation strategies.

### **Comprehensive Record-Keeping**

#### **1. Centralized Records:**

- Maintain detailed documentation of risk assessments, mitigations, and incident reports as per regulatory mandates (IS.I.OR.245).

#### **2. Transparency:**

- Share relevant information with stakeholders to improve alignment and collaboration.