

# Supporting the Next Generation of Aviation Leaders

The Sofema Global Academic Partner Bursary Programme  
An Institutional ESG & Educational Investment Strategy

## 1. Executive Vision: Giving Back & Supporting the Industry



At Sofema Aviation, we believe that a safer, more sustainable, and highly compliant aerospace sector begins within the walls of higher education. As a cornerstone of our Wingspan Programme, our foundational mission is to give back to the global aviation community – bridging the critical, often underfunded gap between academic aerospace theory and the rigorous demands of real-world regulatory compliance.

By doing so, we ensure that early-career professionals, students, and academic instructors have direct access to top-tier regulatory knowledge. The global aviation landscape is evolving rapidly; providing cost-effective, high-quality training is more than an institutional offering – it is a vital mechanism for supporting global aviation infrastructure and ensuring long-term operational resilience.



## 2. Strategic Alignment as a Core ESG Initiative

The Sofema Bursary Programme is structured as an Environmental, Social, and Governance (ESG) initiative, delivering measurable impact across three institutional pillars:

 <p><b>Social Responsibility &amp; Democratised Access</b></p>	<p>Major subsidies for universities, technical colleges, and flight schools worldwide remove economic barriers and open pathways for diverse student groups, regardless of regional financial differences.</p>
 <p><b>Governance, Safety &amp; Compliance Culture</b></p>	<p>Integrating current corporate training modules into university curricula introduces risk management, continuous quality auditing, and operational governance well before graduates enter commercial operations.</p>
 <p><b>Sustainable Digital Learning</b></p>	<p>Delivery via an optimised cloud-based portal eliminates the carbon footprint associated with travel-heavy classroom training, supporting institutional net-zero targets and broader climate goals.</p>

### 3. The Global Academic Matching Fund

To help academic institutions make the most of limited training budgets, Sofema matches university investments euro-for-euro. This 50% matching-fund structure provides up to €10,000 in specialised regulatory training per calendar year. Two flexible entry pathways are available:

#### Option 1: Full-Year Maximum Impact

Value Received: Activates the program and immediately secures €10,000 worth of training funds.

Your Investment	+	Sofema Matched Funds
€5,000		€5,000
<hr/>		
Total Account Value		€10,000

#### Option 2: Phased Entry & Scalable Support

Value Received: Flexibility for Institutions to test the program, with the freedom to repeat the process and match another €2,500 later within the same calendar year.

Your Investment	+	Sofema Matched Funds
€2,500		€2,500
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Total Account Value		€5,000

## 4. Institutional Account Management

Accepted institutions receive a dedicated Corporate Ledger Account, mirroring the account architecture used by Sofema's corporate partners. This ensures clarity, ease of use, and friction-free deployment:

### Real-Time Balance Tracking:

Your designated registrar can log in at any time to view the matched funding balance and enrolment history.

### Automated Deductions:

Standard corporate training rates are locked in and deducted automatically as students or faculty enrol.

### Audit-Ready Records:

The platform generates progress reports, module completion rates, and certificate histories - suitable for internal reviews and academic board reporting.

## 5. Curriculum Access & Industry Value

Through the Bursary Programme, student communities and instructional staff gain access to a repository of 525+ specialised online courses, diplomas, and structured learning tracks. Core subject areas include:



### Safety Management Systems (SMS):

Hazard identification, safety risk assessments, and implementation strategies.



### Quality Assurance & Compliance Auditing:

Auditor techniques, root-cause analysis, and practical compliance management.



### Part-145 Maintenance & Part-CAMO:

Airworthiness standards, production planning, human factors, and technical engineering support.



### Aviation Leadership & Operational Competency:

Training for future post-holders, operations managers, and accountable executives.

### Global Regulatory Coverage for FAA Institutions

For institutions operating under FAA or other national aviation authority frameworks, the programme provides a multi-competency advantage. Sofema's training portfolio spans EASA, FAA, UAE GCAA, and OTAR regulatory frameworks, giving students exposure to the full breadth of international compliance environments. This cross-framework grounding prepares graduates for roles within global airlines, international MRO networks, and cross-border organisations where familiarity with multiple regulatory systems is increasingly expected - regardless of the jurisdiction in which they begin their careers.

## 6. Complimentary ARTSA Institutional Membership

Every institution accepted into the Global Academic Partner Bursary Programme receives a complimentary honorary membership to the Aviation Regulatory Training Standards Association (ARTSA). This connects your department to an international network of operators and educators focused on harmonising regulatory standards, broadening institutional reach, and supporting ongoing curriculum development.

## 7. Application & Onboarding

Accredited universities, colleges, and technical aerospace academies are invited to apply. The onboarding process is structured to align with standard academic planning cycles. To secure your matched funds or request an institutional briefing, contact our partnership team directly:



Email

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Web

[sofemaaviation.com](https://sofemaaviation.com)

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